



Spring 2014

Volume 65 Issue 3

President's Message

As we told you in the last *Daybreak*, **Lilly Ledbetter** is serving as honorary co-chair of the state public policy committee along with Elaine Hughes, our state public policy chair. We got national AAUW attention when a short article appeared in the November *Outlook*, and I hope you saw her op-ed article on the Paycheck Fairness Act in the *New York Times*.

Now for the next exciting news—Lilly will be our banquet speaker April 5 at the AAUW of Alabama convention in Huntsville, which will take place April 4-6, at the Huntsville Marriott at the Space and Rocket Center, as well as being around during the day. We will also have an awesome student leadership program all day Friday at the University of Alabama in Huntsville—ALA-WSL—based on the National Conference for College Women Student Leaders (NCCWSL), the nation's premier conference for college women. (See pp. 7-11 of this *Daybreak* for your registration and program information.)

Income inequality and the way it affects women remains crucial both to our economy and the democratic way of life. It was refreshing to hear President Obama address women's issues in his State of the Union address January 28, though he generally did not address specifics and avoided reproductive rights.

More to the point, the third, groundbreaking *Shriver Report* was released January 12. Women are half of the U.S. workforce and two-thirds of the primary or co-breadwinners in American families. This year's report focuses on financial insecurity among American women and children, investigates the impact of this financial insecurity on our country's institutions and economic future, and promotes modern solutions to help women strengthen their financial status. Today, more than 100 million people live in poverty or on its edge—one in three Americans. The report (for which AAUW served as a resource) found that the U.S. economy would produce \$447.6 billion in additional income and the poverty rate for working women would decrease by half

if women received equal pay.

The Shriver Report: A Woman's Nation Pushes Back from the Brink defines the problem and offers solutions. Go to <http://shriverreport.org/special-report/a-womans-nation-pushes-back-from-the-brink/> to see and download the report.



Lilly Ledbetter with Wanda Foster at Auburn

January 23, on the fifth anniversary of President Obama's signing of the Lilly Ledbetter Fair Pay Act, **Linda Hallman**, CAE, executive director, and CEO of AAUW, told Congress and Obama they “both need to stop resting on their Ledbetter laurels.” As Lilly has often said, “Giving women my Lilly Ledbetter Fair Pay Act without the Paycheck Fairness Act is like giving them a nail without the hammer.” The Paycheck Fairness Act would help create stronger incentives for employers to pay workers fairly, empower women to negotiate for equal pay, and prohibit retaliation against employees who share salary information.

And, of course, Alabama remains pretty much at the bottom rung of the ladder. By staying focused, working together, keeping after those in power, and keeping the faith, we can get it done. *The Shriver Report* gives us tools. And, as Susan B. Anthony said, “Failure is impossible.” The alternatives are grim.

Wanda Foster -- wlfoster001@yahoo.com
State President, AAUW of Alabama

MEMBERSHIP REPORT

Half-Price Membership through March 15

The annual half-price membership campaign began on January 1st and continues through March 15th. Anyone who has never been a member previously (or has not been a member for at least 2 years) and holds an associate degree or higher can join the national and state organizations and the local branch for about \$37.

Undergraduate students who opt for an E-affiliate membership at the national level through their eligible college or university can join the state and local branch for about \$12.50. This is a great opportunity to become a member at a reduced rate and to enjoy the benefits of membership AAUW Funds.

Know Someone Graduating from College?

If so, then be sure to take advantage of the AAUW “**Give a Grad a Gift**” program. AAUW members can give recent college graduates a free, one-year AAUW national membership within two years of graduation, at **no cost** to you or them. This will:

- Expose the grad to the power that comes from belonging to a national women-led organization of more than 170,000 members and supporters who believe in and advance equity and education for women and girls.
- Expand their networking opportunities through career development opportunities and community action projects.
- Keep them current on the events and people that affect their lives as they receive *Mission & Action*, *AAUW Outlook*, Action Network alerts, and more.
- Increase their buying power with access to member only discounts.

For details, see the AAUW national website at <http://www.aauw.org/resource/give-a-grad-a-gift>.

You can get additional information on recruitment and retention by clicking on the link <http://www.aauw.org/resource/membership-tips-and-tools-recruitment-and-retention/>.

Veronica Bryant – veronica.bryant@urs.com
State Membership VP, AAUW of Alabama
(205) 527-6190

AAUW FUNDS REPORT

Members of AAUW of Alabama contributed generously this year to AAUW Funds. According to the Fourth Quarter Report from Tremayne Parquet of the National Office, the total amount of our contributions for the fiscal year 2013 was \$6,280.00.

Among the defined funds supported were the following:

- Leadership Programs, #4339;
 including various Leadership Opportunity Funds.
- Educational Opportunities Funds, #4336;
- Eleanor Lienau Fund, #4276;
- Eleanor Roosevelt Fund, #9170;
- Legal Advocacy, #3999;
- Public Policy, #4337, and
- Unrestricted AAUW Funds, #9110.

Contributions to one or more of these funds were received from all branches except one. Members of AAUW of Alabama can be very proud of the support given during the year to AAUW Funds. We hope that in 2014, we can match or surpass this year’s donations to these funds, which are so vital to AAUW’s Mission.

Sandra Lott – jlott285@charter.net
AAUW Funds Chair, AAUW of Alabama

ANNOUNCEMENTS

- Nominations of state officers for the 2014-2016 term must be submitted immediately. The offices are President, Program Vice President, AAUW Funds Vice President and Communications Director. Consider joining us at the state level to help us become one of the best state organizations in the country. It is important for us to have leadership from each region in our state. Please try to submit your nominations by March 3, 2014, electronically or in writing, to Audrey Salgado, audrey5190@yahoo.com or PO Box 383053, Birmingham, AL 35238-3053.

Our dear friend Diane Marks is moving to New Jersey at the end of March, so that will leave a vacancy for the position of State Finance Officer, for the remainder of her term, until June 2015. This is a CRITICAL position, and your suggestions for an appointed replacement are appreciated.

AAUW of ALABAMA PUBLIC POLICY

Dr. Elaine Hughes, Public Policy Chair

The 2014 AAUW-AL public policy plan was developed with inclusion and visibility in mind. Our major goals are to support Medicaid Expansion, Equal Pay and Voting Rights.

In the fall of 2013, our focus was on Medicaid Expansion, since we were facing the initial December deadline for Governor Bentley to agree to expand Medicaid. We advocated on a grassroots level through petitions, meeting with members of city councils, letters to elected officials and letters to the editor on the subject. Though our efforts were earnest, the Governor has not yet agreed to expand Medicaid, so our campaign will continue.

The current focus for public policy advocacy in Alabama is Equal Pay. This advocacy, if successful, will set the stage for generations of women to come, and all Alabama branches, members, and supporters will be vital to the success of our plan.

Our state President, Wanda Foster, has supported **State Representative Laura Hall** in her advocacy efforts, and once again, a House Equal Pay bill has been filed. This bill, HB236, called the "Equal Pay Remedies and Enforcement Act", is to establish an Equal Pay Commission to evaluate pay disparities for women and minorities in this state and make recommendations.

We will pursue the support of our state legislators in favor of this bill in at least five Alabama cities: Montevallo, Decatur, Birmingham, Mobile and Huntsville. This effort, along with other related advocacy work, such as introducing city proclamations in favor of equal pay, writing letters to local newspapers, and scheduling meetings with elected officials will help us move forward in this effort.

To gain momentum and visibility for this important issue, AAUW-AL Public Policy Committee will provide templates for the proclamations and for the letters to the editor to each branch and ask AAUW members to launch this campaign in early March. Equal Pay Day will receive much attention on April 8, but we must bring attention now to this continuing inequity in our society and demand that our legislators act to bring about a necessary and long-awaited change to benefit women.

Dr. Elaine Hughes, elainehughes09@gmail.com
Char Singleton, State Organizer.

THE 2014 PROJECT

Well, 2014 is HERE in Alabama and the statewide election season is upon us. All of the state senators and representatives, as well as most statewide offices, including the Governor, are up for this election. Though there ARE a number of women candidates that have filed for office, we still do not have enough to make a significant dent in our underrepresentation in this state's political offices.

Now, the 2014 Project is shifting its eyes to the future.

Focusing on the year 2020, when the nation celebrates the 100th anniversary of the women's right to vote, The 2014 Project Alabama is collaborating with Vision 2020 to achieve a record breaking number of women in government leadership by 2020. Vision 2020 is a national coalition of organizations and individuals committed to women's economic and social equality.

At a recent meeting, Vision 2020 National Delegate **Evelyn Douglas** shared the following state initiatives of Vision 2020 with The 2014 Project Alabama Leadership Team: Shared Leadership Survey, Government Appointment Project, Mentorship Program, Nonpartisan Political Campaign Training (Running for Change), Pay Negotiation Workshops, and College Campus Chapters.

"When reviewing the initiatives, it is easy to understand why AAUW is one of the many national organizations serving as an Ally with Vision 2020," says **Audrey L. Salgado**, **The 2014 Project Alabama Chair**. "I was especially interested in the Government Appointment Project that asks political candidates, male and female, to sign a pledge to appoint women to government leadership positions when they are elected to office."

Ms. Douglas is working with Vision 2020 National Delegate Dr. Barbara Baker, Director of the Women's Leadership Institute (WLI), Auburn University, in selecting an Alabama state initiative for collaboration with The 2014 Project Alabama. In the meantime, the 2014 Project Alabama supported the WLI's event: **Extraordinary Women Lecture: featuring Gloria Steinem** on February 18, at the Auburn University Hotel and Conference Center Auditorium.

BRANCH NEWS

Birmingham Branch

Susan Barrow, President

The Birmingham Branch will celebrate Women's History Month with Dr. Elaine Hughes as the featured speaker. Dr. Hughes is a retired professor from the University of Montevallo, and state AAUW Public Policy chair. The meeting will be held Saturday, March 8 at the Arlington Antebellum Home, 331 Cotton Avenue SW in Birmingham. Coffee starts at 10:30 a.m., with the program beginning at 11:00 a.m., followed by luncheon at 12:00 noon.

The April meeting will celebrate art at the Birmingham Museum of Art, on Tuesday, April 8. Program is at 11:00 a.m., followed by luncheon at Oscar's at the Museum at 12:00 noon.

Jim Phillips, who is an historian and antiques appraiser, will be the featured speaker at the May meeting at the Cahaba Pumping Station Museum on May 13. Coffee starts at 10:30 a.m., with the program beginning at 11:00 a.m., followed by luncheon at 12:00 noon.

For further information on any of these programs, contact Program Chair, Barbara Patterson (daisydog@juno.com) or (205) 595-7740.

Decatur Branch

Cathy Saenger, President

In November, the Decatur Branch hosted a Public Forum on the subject of the Alabama Accountability Act, which is providing state income tax credits to those students from "failing" public schools who transfer to a private school. The purpose of this meeting was to provide information to the public, including details about how the Act is structured and how it is impacting the students, the schools and the Education Budget in the state.

Panelists were Decatur City Schools Superintendent Ed Nichols and Morgan County Deputy Superintendent Lee Willis; state representatives Terri Collins and Ed Henry; and Amy Marlow of the Alabama Education Association. Cathy Saenger, branch president, acted as moderator, and JoAnn Cummings, AAUW Decatur Programs officer, provided background information on the bill. This meeting was held at the Decatur Public Utilities Auditorium.

On January 16, our speaker was Shirley Ann Rawls, President of the Alabama League of Women Voters. She discussed the new Voter Photo ID law and the possible disenfranchisement of voters who do not have the correct ID or documentation.

Huntsville Branch

Regina Hyatt, Co-President

The Spring 2014 Breaking through Barriers Luncheon will be held Friday, March 7, at the Valley Hill Country Club, 8300 Valley Hill Dr SE. Registration will begin at 11:30 a.m. with the event lasting until 1:00 p.m. We are excited to welcome Liz Hurley as our guest speaker for this event. Liz is a local news anchor for WAFF TV who has been recognized twice as the "Best News Anchor" in the State of Alabama by the Associated Press. Everyone is welcome to attend.

Tickets are \$35. Contact Amanda Jarrett (919-610-6581/apjarrett@gmail.com). Proceeds for this event will benefit local college women and assist them in attending the National Conference for College Women Student Leaders (NCCWSL).

The featured topic for the May meeting will be "Women's Health Month: What You Should Know about Cardiovascular Disease, being held from 5:30 – 8:00 p.m. at the Covenant Presbyterian Church Fellowship Hall, 301 Drake Ave. SE, in Huntsville. Contact Patricia Smith at smithpatricia73@yahoo.com to reserve for dinner.

The Huntsville Branch is looking for volunteers to help with the North Alabama Regional Science Fair (March 10-12) and the Alabama State Science and Engineering Fair (April 2-5).

Our branch is busy making plans to host the AAUW State Convention here in Huntsville at the Marriott Hotel, on April 4-6. We look forward to seeing all of you here and hope that you get a chance to visit our beautiful city and see the sights.

Tech Trek residential STEM camp for rising 8th graders will be held on the UAH campus July 20 - 25, 2014. An article on this is on page 6. The grant is seed funding and the Tech Trek team is fundraising to cover the full cost of camp. Donations welcome!

Fifty girls will be selected to attend for a fee of \$50 each, and the deadline for nominations is March 1 (teachers

must nominate students, who will then complete an application and go through an interview process.

Montevallo Branch

Sandra Lott, President

Our branch will be celebrating Black History Month with a combined Book Group and Branch meeting on Thursday, February 27, at 6:00 p.m. in the Carmichael Library Brown Room. UM History Professor Wilson Fallin will discuss "The Role of the African American Church in the Civil Rights Movement." Professor Fallin is author of *The African American Church in Birmingham, Alabama, 1815-1963: A Shelter in the Storm*. Respondent will be the Reverend Kenneth Dukes. The public is invited to attend and to participate in the discussion of this important and timely topic.

The March meeting will be a Luncheon and Silent Auction to support **AAUW Funds** and Montevallo's **Reading is Fundamental** program. This will be held Thursday, March 20, 12:00 Noon, at the John Stewart Student Retreat Center.

The Montevallo Branch continues to sponsor the Adelante Book Group, featuring books from diverse cultures and time frames which deal with issues of special concern to women and their families. On March 12, the book selections are *The Burgess Boys* by Elizabeth Strout and *Orphan Train* by Christina Kline. On Wednesday, April 9, at 4:00 p.m. the Branch will host an annual celebration of Alabama authors whose works shed light on topics related to AAUW's mission and purpose. This year's event features author Margaret Wrinkle, who will discuss her award winning novel *Wash*. All interested persons are welcome to attend.

AAUW will honor our AAUW Award recipients and other student leaders and scholarship recipients. AAUW's contributions to area educational opportunity projects and funds will also be presented.

AAUW members and friends as well as the general public are invited. Please contact Sandra Lott (jlott285@charter.net) or Mary Jo Buff



- **Rep. Rosa DeLauro** (D-CT) and more than 50 Democratic congresswomen in the House sent a letter to President Obama pressuring him to take executive action on equal pay. While Obama highlighted the necessity of women's economic security in his State of the Union address and pledged to raise the minimum wage for federal contractors, he still hasn't indicated whether he will also issue an executive order banning federal contractors from retaliating against workers who share or ask about wage information.

- The U.S. Department of Labor recently reported that a record number of 67.5 million women were in the workforce in 2013, surpassing the previous pre-recession record of 67.4 million in 2008. While women have regained jobs lost during the recession, overall employment gains for women have not kept pace with population growth, and the gender wage gap persists in almost all professions.

- **Sen. Kirsten Gillibrand** (D-NY) and Rep. Rosa DeLauro (D-CT) introduced the Family and Medical Insurance Leave (FAMILY) Act in December. The act is an updated version of the FMLA from 1993, and would provide eligible employees with up to 12 weeks of paid leave to take care of their own serious illness or the illness of a child, parent, or spouse. And it includes domestic partners so that, even without a federal marriage equality law, LGBT couples can take advantage of the FAMILY Act's benefits.

- In March, the U.S. Supreme Court will hear arguments in a case challenging the Affordable Care Act's contraceptive coverage requirement. Under the new health care law, certain preventative services like contraception are covered without copay or cost sharing. The only exceptions are for houses of worship, which are exempt from providing coverage, and religiously affiliated non-profits (like hospitals or schools), which may use a third-party insurer to provide this coverage. Women are almost universally covered and religious rights are respected. The case is expected to be decided by June.

AAUW Sponsors Tech Trek in Huntsville

The University of Alabama in Huntsville has received a grant from AAUW to sponsor the Tech Trek camp on their campus during the week of July 20-25, 2014.

Tech Trek is a week-long science, technology, engineering, and mathematics (STEM) summer camp for rising eighth-grade girls. Through Tech Trek, girls are immersed in a world that empowers and encourages them to think about themselves as future scientists, engineers, mathematicians, and computer specialists.



AAUW piloted four national Tech Trek sites in 2013, in Florida, Ohio, Oklahoma, and Washington and will expand to three more sites in 2014, including Huntsville.

Regina Hyatt, the co-president of the Huntsville Branch, spearheaded the proposal effort that was deemed worthy

of receiving a \$10,000 grant from the AAUW national office. The Huntsville Branch and AAUW Alabama are very proud of their efforts to win this grant.

Why Tech Trek is important

- Girls and women are underrepresented in STEM fields and this camp gives girls a chance to begin a successful path toward college and entering the STEM workforce.
- Girls who attend Tech Trek are more likely to enroll in science and math courses in high school – and they credit Tech Trek for sparking their interest.
- In a 2010 AAUW research report, “Why So Few? Women in Science, Technology, Engineering and Math”, AAUW presented the most compelling and well researched information available on women and girls in STEM fields.

- Tech Trek is our way of “putting our money where our mouth is”.
- The science and technology workforce in this country is aging, while the demand for talent keeps increasing.

How you can get involved

- Identifying teachers in your area that may nominate girls to attend the camp.
- Identifying individuals in your area that may be available to participate in Professional Women’s Night or serve as workshop presenters.
- Identifying corporate partners that may be interested in making an investment in STEM education for the girls of Alabama.
- Donating to Tech Trek: <http://bit.ly/GivetoTechTrek> and select the AL camp (last in the list).
- Helping interview girls who submit a Tech Trek application.

If you wish more information, please contact the Camp Director, Rhonda Gaede, at gaeder@uah.edu, or 256.824.6573.

AAUW MONTGOMERY BRANCH REBIRTH

AAUW State Organizer Chardonnay Singleton is continuing her work to help re-establish the AAUW Branch in Montgomery. At an initial kick-off meeting in November at a local restaurant, with about fifteen women from the area, there was a discussion about implementation of the Affordable Care Act insurance Marketplace, followed by an introduction to AAUW advocacy and activities.

Since then, Char has been communicating with those in attendance. A core group of women are meeting at the end of February to discuss the main issues that the branch will wish to focus on and to set up the branch. It looks like this will be a dynamic group of women to develop a sustainable and diverse AAUW branch in this important city.

REGISTRATION OPEN for NCCWSL

The next National Conference of College Women Student Leaders (NCCWSL) will be held June 5-7 at the University of Maryland, in College Park. This exciting event teaches young college women from our communities to be successful leaders. It is a fast-paced, two-and-a-half day conference that is full of inspirational lectures from women leaders and excellent workshops full of information and activities.



With over 800 young women attending, and with fifty workshops to choose from, the hardest part of NCCWSL will be making a decision on which one to attend.

Early registration is now open, through April 10, and regular registration is through May 15. If you HURRY, you still might have the chance to obtain a scholarship to cover or offset the expenses to attend the event. BUT young women need to act quickly! In addition, AAUW branches might consider a fundraiser event to send a local woman to this great event. Information about NCCWSL can be found at: <http://www.nccwsl.org/>

Every year, NCCWSL honors notable women achievers. At the Women of Distinction Awards ceremony, these women share their advice, inspiration and experiences with the women leaders of tomorrow. After hearing their incredible stories, these young women will the opportunity to meet them face-to-face, during the reception after the ceremony.

This year, some 2014 NCCWSL Women of Distinction are:

- **Pamela Ann Melroy.** NASA astronaut, former commander of the Space Shuttle, retired Air Force colonel, test pilot and veteran of Middle East operations.
- **Hattie Kauffman.** Television anchor, veteran network news correspondent and author.
- **DeRionne P. Pollard.** President of Montgomery College in Maryland.
- Other women, not yet announced.

Come FIND YOURSELF at the NCCWSL 2014!

HUNTSVILLE HOSTS FIRST ALA-WSL



After inspiration from the NCCWSL in Maryland, the College/University Relations committee of the Huntsville branch has decided to host the first **Alabama Women Student Leaders** Conference on the UAH campus. Appropriately named "ALA-WSL" this full-day event is combined in its first year with the Student Advisory Council training, traditionally held the day before the State Convention on April 4. In future years, the Huntsville branch will continue to organize ALA-WSL as a leadership opportunity for Huntsville area women college students.

The conference will offer leadership training to women from all North Alabama colleges and universities who are interested in attending (with reservations on a first-come, first-served basis for meals), as well as to students traveling from around the state to Huntsville as their universities' delegates to the AAUW Student Advisory Council. Participants will benefit from professional workshops on resume writing, mind mapping, diversity, leadership skills, multi-generational dynamics, stress management, and more.

We are delighted to report that **Kate Farrar**, who directs Leadership Programs for national AAUW, will be attending ALA-WSL and facilitating some workshops. Students will also have the incredible opportunity to meet and spend time with Lilly Ledbetter at ALA-WSL!



Student Advisory Council members at Montevallo Convention

ALABAMA WOMEN STUDENT LEADERS CONFERENCE (ALA-WSL)

Friday, April 4, 2014 * 9:00 a.m. to 6:00 p.m.
Wilson Hall Theatre, Room 001 * University of Alabama in Huntsville

AAUW STUDENT REGISTRATION

You may also register and pay online at <http://tinyurl.com/AAUWALConvention>

Students who register here for the AAUW state convention are automatically registered for ALA-WSL (pronounced ala-whistle), the Alabama Women Student Leaders Conference held in conjunction with the AAUW state convention. ALA-WSL will be held Friday, April 4, in Wilson Hall Theatre on the UAH campus. This event includes complementary lunch. For SAC members only, it also includes a complementary dinner, a Friday night movie and discussion group and a private meeting with pay equity activist Lilly Ledbetter, who also will be the speaker for the Saturday night banquet.

If you can only attend Friday's ALA-WSL events, you may register online at <http://huntsville-al.aauw.net/ala-wsl/>

Name _____

Address _____ City _____ Zip _____

Campus _____

Student Advisory Council (SAC) member? (circle one) YES NO

I will be attending:

Friday (no charge for any Friday events):

- _____ Morning Workshops, Luncheon, Afternoon Workshops (ALA-WSL & SAC) (9am-6pm Friday)
- _____ Luncheon and Afternoon Workshops (ALA-WSL and SAC) (11am-6pm Friday)
- _____ Afternoon Workshops (ALA-WSL and SAC) (1pm-6pm Friday)
- _____ Student Dinner with Lilly Ledbetter, Movie, and Mixer (SAC only) (6pm-9:30pm)



(Students MUST register by March 31 to get Friday lunch and / or dinner, which are complementary)

	<u>SAC Members (Convention Fees):</u>	
Saturday: __ Convention Lunch	Student registration, no Banquet	__ \$35
__ Convention Banquet	Student registration, with Banquet	__ \$75

Please list any dietary limitations or requirements: _____

A registration form, campus map and detailed schedule of Friday's events will be online at: <http://huntsville-al.aauw.net/ala-wsl/>

(Note: There is no charge for ALA-WSL activities on Friday. All charges are for Saturday activities.)

If you choose not to pay online, please mail your check to:

For MORE information on ALA-WSL:

AAUW Huntsville
Judy Wilson 256-777-0570
15380 Spring Lake Drive
Athens, AL 35614

Dr. Molly Johnson
UAH Women's Studies Office
256-824-6190
ALAWSL.AAUW@gmail.com

AAUW of ALABAMA 2014 CONVENTION

WELCOME TO HUNTSVILLE!

Your Huntsville Branch hosts are very excited to welcome you to Alabama State Convention 2014. We love to share our city and are excited to have you here and to spend time with you!

Our convention theme: *Empowering Women: Leadership, Advocacy, and Education* is something we can all get excited about.

At least 7 Reasons to attend Convention April 4-6:

- The state's first ever ALA-WSL (sort of a NCCWL light) will be held for students all day Friday; encourage/bring student members in your area to attend
 - No charge to students for ALA-WSL
 - On top of a great full-day program, students get their own time with Lilly Ledbetter
- We have a great program prepared for all ages Saturday and Sunday
- We're doing something different – led by one of our young branch members – called listening circle that we know you'll enjoy and learn from
- AL Rep. and branch member Laura Hall will begin with a welcome on Saturday
- Huntsville Mayor Tommy Battle & Mrs. Eula Battle will welcome us to the Saturday banquet, featuring Lilly Ledbetter



- We have Friday afternoon extra tours set up for you:
 - [Bridge Street Towne Center](#) for shopping, strolling, eating and movies
 - [US Space & Rocket Center](#) (Space Camp) Museum
 - [Hudson Alpha Institute for Biotechnology](#) (an amazing facility where biotech companies collaborate and are nurtured)
 - [Lowe Mill Arts & Entertainment Center](#) for shopping, over 70 galleries, two restaurants, an amazing woman-owned chocolate crafting shop, and entertainment



- A variety of other possibilities: [Earlyworks & Constitution Hall Village](#), [Huntsville Museum of Art](#), [Burritt on the Mountain](#), and [more...](#)
- You'll leave here refreshed and rejuvenated, and will take ideas and excitement back to your own branches

We hope that all AAUW members join with us as we gain inspiration to empower ourselves and others.

Bylaws Update

After each Association Convention there are mandatory bylaws changes. These just need to be made to the branch bylaws. There is no vote. I have sent this information to a contact for each branch. A copy of the bylaws with these changes needs to be sent to the Association by May 15. I will be glad to review them and forward them if you want. Let me know if there are any questions.

Ellie Lienau, AAUW of AL Bylaws Chair
(256) 655-9452; elienau@yahoo.com



**Empowering Women:
Leadership, Advocacy and Education
AAUW of Alabama Convention, April 4-6, 2014**

Huntsville Marriott, 5 Tranquility Base, Huntsville, AL 35805-3371

FRIDAY ACTIVITIES – APRIL 4, 2014

Pre-Convention AAUW Student Advisory Council -Student Workshops –

University of Alabama in Huntsville, Wilson Hall Theatre Room 1

These are being run in conjunction with ALA-WSL- the Alabama Women Student Leaders Conference

For a detailed ALA-WSL schedule, go to pages 7 & 8.

*** **

State Convention Schedule

3:00 –6:00 p.m. – Registration and Packet Pick-Up at Marriott

4:30 – 6:00 p.m. Executive Committee Meeting (Marriott)

6:00-9:00 p.m. – Dinner and (7:00 p.m.) Board of Directors Meeting (Marriott)

SATURDAY ACTIVITIES – APRIL 5, 2014

All activities at Huntsville Marriott

8:00 – 10:00 a.m. – Registration and Packet Pick-Up

9:00 – 11:45 a.m. – Welcome from Officials

Keynote Speaker: Kate Farrar, National AAUW: *Women Empowering Women*

Dr. Elaine Hughes: *AAUW of AL Advocacy Update*, WEDC: *Getting Women on Boards*

12:00 – 1:30 p.m. – Luncheon and Panel: *Achieving the Potential of Women’s Economic Power*

1:45 – 4:30 p.m. – Afternoon Sessions

Intergeneration Panel: *Leveraging the Gifts of Generational Diversity* and Listening Circle

Education Panel: *A 21st Century Education for All Women*

7:15 – 9:30 pm – AAUW of Alabama Banquet:

Keynote Speaker: Lilly Ledbetter, Equal Pay Advocate

SUNDAY ACTIVITIES – APRIL 6, 2014

8:15 – 10:45 am – AAUW National and State Updates

Amy Blackwell, AAUW Director-at-Large

Wanda Foster, AAUW of Alabama President

10:45 – 12:00 pm – Annual Business Meeting and Elections

AAUW of Alabama 2014 State Convention – April 4-6, 2014

Huntsville Marriott, 5 Tranquility Base, Huntsville, AL – 35805-3371

256-830-2222 <http://www.marriott.com/hotels/travel/hsva1-huntsville-marriott/>

AAUW of Alabama
JoAnn Cummings
Communications Director

2505 Ashmor Place SE
Decatur AL 35603

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AAUW - Events Calendar

Important Upcoming Meetings

Please mark your calendar for these meeting dates and events:

January 1 – March 15, 2014

Half-price membership enrollment period

January 30, 2014

NCCWSL 2014 registration opens.

Scholarship application can be submitted.

March 7, 2014

Early registration deadline,

AAUW of Alabama 2014 State Convention, Huntsville

March 31, 2014

Registration deadline (for meals)

AAUW of Alabama 2014 State Convention, Huntsville

April 4-6, 2014

AAUW of Alabama 2014 State Convention, Huntsville

April 8, 2014

Equal Pay Day, Rally in Montgomery

Contact Jo Ann Cummings for info -joannc1972@charter.net

April 10, 2014

Early registration deadline for NCCWSL

May 15, 2014

Regular registration deadline for NCCWSL

June 5-7, 2014

NCCWSL, National Conference of College Student Women

Leaders, University of Maryland, College Park

August, 2014

Summer AAUW Board of Directors meeting

Hoover Public Library 12 noon to 3:00pm