

# Alabama Daybreak

Volume 56, Issue 4

AAUW of Alabama

Spring 2007

*Expanding Our Legacy of Leadership:  
Exploding Into the Future with Alabama Stars*

## 2007 AAUW of Alabama State Convention – April 13-15, 2007

Make plans now to attend the 2007 AAUW of Alabama State Convention in Huntsville. The Huntsville Branch is excited about hosting the State Convention and is hoping to have a strong showing of AAUW members from around the state. The Convention will be at the Holiday Inn in downtown Huntsville's cultural and entertainment district. It is a beautiful area to explore when taking a break from Convention events. Across from the hotel is Huntsville's picturesque skyline, as well as new canals, fountains, and the Big Spring lagoon.

Come join us and take advantage of the opportunity to learn new things and share ideas. Please see the convention schedule on page 4, and send in your registration by the March 30 deadline. We look forward to seeing you soon!



## AAUW Annual Lobby Day – Tuesday, April 24, 2007

Please join us for our AAUW Annual Lobby Day on Tuesday, April 24<sup>th</sup> (Equal Pay Day) at 10:00a.m. in The Capitol Auditorium located at 600 Dexter Avenue (across from the Alabama State House) in Montgomery!

We will meet our state legislators and discuss AAUW issues. Our two issues are: 1) Pay Equity and 2) Constitutional Reform through a Constitution Convention.

For more information, please contact Elizabeth Hendrix at [ehendrix1105@bellsouth.net](mailto:ehendrix1105@bellsouth.net). Also, please see the pay equity resource kit at [http://www.aauw.org/issue\\_advocacy/action\\_pages/payequity.cfm](http://www.aauw.org/issue_advocacy/action_pages/payequity.cfm) and study constitutional reform at <http://www.constitutionalreform.org/>. Bring as many people as possible to ensure that this event is a success!



## President's Message

This newsletter arrives at a time when AAUW elects and appoints officers. To assist in this annual transition, a state team of experienced leaders is available to train officers. Your branch provides the place and officers; the state will provide the materials and trainers. In the meantime, get started by reading branch position descriptions at

[http://www.aauw.org/member\\_center/leader\\_corner/nsb\\_positiondescriptions.cfm](http://www.aauw.org/member_center/leader_corner/nsb_positiondescriptions.cfm).

The deadline for submission (preferably online) of branch officers to national is June 1, 2007. The branch dues report deadline is July 1, 2007. I will have information at state convention for each branch; however, I urge each branch president to contact me as soon as possible to schedule the free officers training to know "who does what and when."

A Call to Action: Take advantage of the U. S. Senate being on recess April 2 – 6 and the House April 2 – 13. Call or schedule a meeting with your U. S. Senator and House of Representative at their in-district offices. Tell them your name, you live in their district, and address one women's issue. Be clear and concise. They really do want to hear from you. I request each branch

public policy chair coordinate this effort in your respective branch. Contact Elizabeth Hendrix, state public policy chair, for assistance.

In planning your 2007-08 programs and projects, please align with AAUW of Alabama's state agenda. In addition to EF and LAF fundraisers, hold community meetings on EF Fellowships, Grants and Awards and LAF support for plaintiff cases. Plan a program or project with our partners Alabama Arise, Alabama Citizens for Constitutional Reform, Constitution Convention Coalition Partners, or Children's Literacy Guild. Initiate a Woman-to-Woman Voter Turnout Campaign. Recruit volunteers for the AAUW of Alabama Lobby Corp. Participate in Ready to Run. Initiate a MoneySmart Financial Literacy Program and/or a Wage Club . Establish a Student Affiliate Satellite.

If you never heard of some of these programs or projects, attend state convention and learn the details. The Program Theme Team, Program Convention Committee, and Host Convention Committee have planned the BEST CONVENTION. BE THERE!!!

*Audrey L. Salgado*  
*AAUW of Alabama President*

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## Branch News

From the Birmingham Branch:

The Birmingham Branch held a luncheon in celebration of Women's History Month. Dr. Hattie Lamar, Dean of Faculty at Miles College, presented a dramatic reading from "Their Eyes Were Watching God" by Zora Neale Hurston. In April, Elizabeth Hendrix, AAUW of Alabama Public Policy Chair and Instructor at the University of Alabama will be giving her presentation on "Women's Equality/ Pay Equity." Also, Birmingham Branch member, Dorothy Baker, was honored at the United Nations National Convocation in March with the Arnold Goodman National Award for her outstanding contributions to the Greater Birmingham Chapter.

From the Huntsville Branch:

The Huntsville Branch sponsored a luncheon at the local Carrabba's restaurant to benefit the AAUW Leadership and Training Institute. About 130 persons gathered to enjoy a special Italian lunch and to listen to guest speaker Mr. Jim Hudson, President of the Alpha Hudson Institute for Biotechnology. He told of the work of the institute bringing medical and genetic research to the community in an effort to find cures for a variety of diseases. The \$1,900 in proceeds from the event will be used to send local young women to the 2007 AAUW sponsored National Conference for College Women Student Leaders in June.

## Expanding Our Legacy of Leadership: AAUW's Bold Move into the Future

*Members have spoken. AAUW's boards have listened. And now your support is needed.*

For 125 years, AAUW has been advancing equity for women and girls through education, advocacy, philanthropy, and research—and through community action by strong branches throughout the country.

During the past 18 months, AAUW and the Education Foundation have been engaged in an extensive strategic process to address shared challenges and opportunities. More than 11,000 members' voices were incorporated through surveys, online conversations, and discussions at the branch, state, regional, and national levels. Several principal findings have emerged as the result of this process:

### **Members' commitment to promoting equity for women of all ages is as strong as ever.**

We continue to work on issues that affect women today, because equity is still an issue. To focus our strength and reaffirm our commitment, the AAUW and Education Foundation boards have adopted a single, shared mission that encompasses the legacy of both:

AAUW advances equity for women and girls through advocacy, education, and research.

### **We need to adapt AAUW's organizational structure to meet current and future challenges.**

The strategic process found AAUW's current structure a barrier to attracting new members, strengthening our revenues, and accomplishing

our mission. The boards heard the members' voices that we need to adapt our structure as a necessary first step toward reclaiming our legacy as a relevant, vibrant organization.

### **AAUW needs your engaged support now and your vote at the Association Convention in June.**

We *must* adapt our structure and send a mandate to the new boards for immediate, bold action to move forward. Please take time to research the proposed structural changes for yourself and talk with other members at the local level about our collective direction.

Visit the AAUW website and click the Strategic Process link on the main homepage at <http://www.aauw.org>.

Read the Joint Boards' Report (Oct. 31, 2006).

Study the chart outlining the proposed bylaws changes to be voted on at the Association Convention.

Get your questions answered and the facts by bookmarking, visiting, and revisiting the Frequently Asked Questions (FAQs).

In addition, contact your branch and state leaders as well as others who will be voting at Association Convention and let them know you support the proposed changes.

Let's support the proposed bylaw changes and send a clear, strong message to the new board members. Let's tell them we're ready to put them to work to reenergize and refocus the AAUW we love and to which we've given so much, because we do know that equity is still an issue!

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### **Nomination of Officers**

Michal Robinson and Tish Hall, Nominating Committee Co-Chairs present the following slate of officers for 2007-09: Mildred Lanier, Birmingham, Membership Vice President;

Barbara Knotts, Mobile, Recording Secretary; and Elizabeth Hendrix, Northport, Treasurer. Elections will be held at the Annual Business Meeting on April 15, 2007 at 10:15 a.m.

## AAUW of Alabama State Convention Schedule 2007

Friday, April 13, 2007

3:30 – 8:00 p.m. **Registration**  
4:00 – 6:00 p.m. **Executive Committee Meeting**  
6:00 – 7:00 p.m. **Dinner On Your Own**  
6:00 – 10:00 p.m. **Hospitality**  
7:00 – 9:00 p.m. **Board of Directors Meeting**  
9:00 – 10:00 p.m. **Student Advisory Council (SAC) Development Team Meeting,**  
Deidre Clark, Interim SAC Chair

Saturday, April 14, 2007

7:00 – 9:00 a.m. **Registration**  
7:00 – 8:15 a.m. **Continental Breakfast**  
8:15 – 9:00 a.m. **Welcome**  
Audrey L. Salgado, AAUW of Alabama President  
Marilyn M. Robertson, AAUW Huntsville Branch President  
The Honorable Loretta Spencer, Mayor of Huntsville  
Girl Scouts of North Alabama

9:00 – 10:15 a.m. **Women's Economic Development Seminar**  
**Introduction of Speaker**  
Erin Reid, AAUW Huntsville Branch Member  
**Seminar Moderator**  
Cindi Branham, UAH Director of Corporate and Foundation Relations

10:15 – 10:30 a.m. **Break**  
10:30 – 12:00 p.m. **Strategic Process: Honoring our Legacy, Embracing our Future**  
Dr. Elaine W. Hughes, AAUW Public Policy Chair  
Dr. Thomasyn H. Smith, AAUW Program Development Committee,  
AAUW of Alabama Past President and Awards Chair  
Varie Rustin, AAUW Membership Committee, AAUW of Georgia

12:00 – 12:45 p.m. **Lunch**  
12:45 – 1:30 p.m. **Luncheon Program on Pay Equity**  
**Introduction of Speaker**  
Alison Stigers, AAUW of Alabama Program Theme Team  
**Keynote Speaker**  
The Honorable Laura Hall, Alabama House of Representatives

1:30 – 1:45 p.m. **Break**

Concurrent Sessions  
1:45 – 3:00 p.m. **Communication for Challenging Situations**  
Melodie Wade, Partners In Life  
1:45 – 3:00 p.m. **AAUW 101 (College/University Students Only)**  
Stormy Miller, AAUW of Alabama Program Vice President  
Candice J. Rigsby, AAUW of Alabama Communications Director

3:00 – 3:15 p.m. **Break**

Concurrent Sessions  
3:15 – 4:20 p.m. **Communication for Challenging Situations (College/University Students Only)**  
Melodie Wade, Partners In Life  
3:15 – 4:20 p.m. **Ready to Run**  
Elizabeth Hendrix, Community Action Grant Project Co-Director  
AAUW of Alabama Public Policy Chair  
Mildred Lanier, Community Action Grant Project Co-Director  
AAUW of Alabama Educational Foundation Chair  
Mark Berte, AAUW of Alabama Liaison AL Citizens For Constitutional Reform

Saturday, April 14, 2007 (Continued)

4:20 – 4:30 p.m.

**Break**

4:30 – 5:30 p.m.

**Bridging the Digital Divide: A Generation Gap**

**Introduction of Speaker**

Disa Cornish, AAUW of Alabama Program Theme Team Member

**Speaker**

Dr. Angela Benson, University of Alabama Associate Professor

7:00 – 7:30 p.m.

**Cash Bar**

7:30 – 9:00 p.m.

**EF Banquet - Drawing The Line: Sexual Harassment on Campus**

Dr. Michele Wilson, Women's Studies Program Director, UAB

Julie Love Templeton, 2005 Mrs. America and Tuscaloosa Attorney

Katie Smith, SAC Development Team and Sexual Harassment Survivor

Jody Plauche, Sexual Awareness Advocate

9:00 – 10:00 p.m.

**Hospitality**

Sunday, April 15, 2007

7:30 – 8:30 a.m.

**Breakfast on your own**

8:30 – 9:30 a.m.

**How to Create a Student Advisory Council**

Audrey L. Salgado, AAUW of Alabama President

Candice J. Rigsby, AAUW of Alabama Communications Director

Stormy Miller, AAUW of Alabama Program Vice President

Katie Smith, AAUW of Alabama SAC Development Team

9:30 – 10:00 a.m.

**Town Hall**

10:00 – 10:15 a.m.

**Break**

10:15 – 10:45 a.m.

**Business Meeting**

10:45 – 12:00 noon

**Awards, Resolutions, Announcements, Door Prizes**

12:00 noon

**Convention Adjourned**

1:00 p.m.

**Combined Executive Committee Meetings**

**2006 – 07 Executive Committee**

**Newly Elected 2007 – 08 Executive Committee**

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Hotel Reservations

Deadline: Wednesday, March 14, 2007

Holiday Inn Huntsville – Downtown

410 Williams Avenue, SW

Huntsville, AL 35801

(256) 533-1400

Hotel Reservations must be made directly with Holiday Inn Huntsville – Downtown. You must ask for the AAUW discounted rate. Convention rate is \$69 plus tax for a double room, regardless of number of persons in room.

For assistance in finding a roommate to reduce your costs, please contact Ellie Lienau at [elienau@yahoo.com](mailto:elienau@yahoo.com).

Questions regarding Convention and AAUW EF Banquet:

Stormy Miller, AAUW of Alabama Program VP

(205) 592-9683 (W), (205) 246-9121 (H), [ALStorm23@hotmail.com](mailto:ALStorm23@hotmail.com)

Questions regarding AAUW EF and LAF Fundraisers:

Melinda J. Bicknell, AAUW of Alabama Educational Foundation VP

(205) 801-4281 (W), (205) 801-4281 (H)

[missmin@email.com](mailto:missmin@email.com), [Melinda.J.Bicknell@ssa.gov](mailto:Melinda.J.Bicknell@ssa.gov)

**Registration Form**

*Expanding Our Legacy of Leadership:  
Exploding Into the Future with Alabama Stars*

AAUW of Alabama State Convention

Holiday Inn Huntsville – Downtown

April 13 – 15, 2007

Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

City/State/Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

**Convention Registration Deadline: March 30, 2007**

Please Circle All That Apply:

AAUW Student Affiliate/Student Advisory Council Yes or No

AAUW Member Yes or No

AAUW Branch (if affiliated) \_\_\_\_\_

Other Group or Organization Yes or No

Please name other group or organization/college/university:  
\_\_\_\_\_

<b>Complete Registration Cost</b>	<b>Number</b>	<b>Total</b>
Convention Fee (includes lunch \$ 65.00)	_____	_____
*10% Convention Fee Discount for Students and Host Convention Volunteers (\$65 - \$6.50) \$ 58.50	_____	_____
EF Banquet \$35.00	_____	_____
EF Dinner and Convention Fee Total	_____	_____

Please specify if you have any special needs, or require a vegetarian or other special diet:

**Make Check Payable to AAUW Huntsville Branch and mail to:**

**Susan Livingston, 806 Chatterson Road, Huntsville, AL 35802  
(256) 883-4834, SRL197678@aol.com**

Directions from the South: I-65 North, Merge onto I-565 (Exit 340), take exit 19C to “downtown” Huntsville. Stay in right lane, merge onto Jefferson St. At stoplight at Monroe St, turn rt. Go 1 block, Turn Left on Church St. At Williams St (about 4 blocks) Turn Right. Hotel is on the left.

Directions from the West: AL 20 E, AL 20 E becomes I-565 E, Take exit 19C and follow directions as above.

Directions from the East: US 72 W, US 72 W becomes I-565 W, Exit 19A toward Jefferson St/Downtown, Merge onto Washington St. NW, Straight onto Jefferson St. N, Right on Monroe St. NW, Left on Williams Ave SW

## AAUW of Alabama (State) Proposed Bylaws Changes

The proposed bylaws changes as submitted by Dr. Judy Rogers, Bylaws Chair, are being sent as a separate document with the Daybreak and may be viewed at the AAUW of Alabama website at [www.aauw-alabama.org](http://www.aauw-alabama.org). A hard copy will be sent to branch presidents. The vote on the

AAUW of Alabama (state) proposed bylaws changes will be held at the annual business meeting at the end of the AAUW of Alabama State Convention on Sunday, April 15, 2007 at 10:15 a.m.

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## NCCWSL or Bust!

The AAUW Leadership and Training Institute, in partnership with NASPA's Center for Scholarship, Research, and Professional Development for Women, is excited to present *Leadership for Today and Tomorrow*, a conference focused on important and contemporary leadership issues.

NCCWSL is a perfect conference to help students hone their leadership skills for their work on campus and in your community. The 2007 Conference features exciting keynote speakers, over thirty dynamic workshops and presentations, the 2007 Women of Distinction Awards ceremony and reception, dialogue opportunities, and networking reception.

NCCWSL Attendees at a Glance:

- More than **5,000** young women are **NCCWSL alumnae**.
- Collectively, these women represent a **20-year legacy** of leadership through NCCWSL.
- 100 percent of the **attendees** are interested in **making a difference** in their communities.
- **85 percent use the Web daily**.
- 75 percent are **between the ages of 19 and 21**.



The AAUW of Alabama Student Advisory Council Development Team will pass the hat at the 2007 State Convention to send one or more students to the National Conference for College Women Student Leaders. In order to ensure return on the investment, there will be an application process for any student wanting to attend NCCWSL and will include signing a commitment to serve AAUW of Alabama in 2007-08 if selected to attend the conference.

AAUW members sponsor the participation of NCCWSL attendees at the conference. Please join us in supporting young women from our state as they strive to provide leadership for today and tomorrow.

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## Ready to Run

The goal of the AAUW of Alabama Community Action Grant proposal, Ready to Run, is training qualified Alabama women for leadership roles in government. Participant recruitment will target the 105 House and 35 Senate districts, and 67 counties in Alabama, with concentration in the geographical areas of AAUW of Alabama's eight

active branches and other major cities in Alabama. It is anticipated 150 women will enroll in Ready to Run with 20% running for an elected government position in 2008 and 2009 combined. In addition, Ready to Run is expected to increase the number of women running for an elected position in 2010 by another 5%.

## AAUW Spring and Summer 2007 Calender of Events

**April 13, 2007** – Executive Committee Meeting, Board of Directors Meeting, Huntsville, Alabama

**April 14-15, 2007** – State Convention, Huntsville, Alabama

**April 15, 2007** – Annual Business Meeting, Huntsville, Alabama

**April 15, 2007** – Combined Executive Committee, 2006-07 and 2007-08

**April 24, 2007** – Pay Equity Day, AAUW of Alabama Lobby Day, Montgomery, Alabama

**May 1, 2007** – Board Year End Report Deadline, Branch Year End Report Deadline

**June 1, 2007** – Branch Officer Report Deadline, State Officer Report Deadline

**June 7-9, 2007** – National Conference for College Women Student Leaders, Washington, D.C.

**June 15-16, 2007** – 2007-08 Executive Committee Meeting, Birmingham, Alabama

**June 29-July 2, 2007** – AAUW National Convention, Phoenix, Arizona



AMERICAN  
ASSOCIATION OF  
UNIVERSITY  
WOMEN

**Judy Deegan  
President**

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