



Alabama Daybreak

Volume 60, Issue 1

AAUW of Alabama

Spring 2010

President's Message



The year 2010 could be the one in which American women begin to take control of their destiny in the American workforce. And, for many, it is a role that is long overdue. In

2009, for the first time in history, women made up 50 percent of the American workforce, compared to 35 percent in 1969; 39 percent of American mothers are the family's primary breadwinner, and another 27.5 percent are co-breadwinners.

As we move forward into 2010, women must keep in mind that there is much more for us to do to obtain true equity in the workforce. With women in full-time jobs being paid, on average, 22 percent less than men, the fight must continue to ensure that all women receive equal pay for equal work, and that we have the same opportunities for education, employment, and advancement that are afforded men. It is essential that pressure be maintained to pass the Paycheck Fairness Act in Congress, to demonstrate that pay discrimination will not be tolerated.

Recognizing the importance of women's earnings to family well-being is the key to understanding why we are in a transformational moment. In addition to the financial considerations, a woman's role as breadwinner often conflicts with her additional role as primary caretaker. Families need more flexible work schedules, accessible and affordable child care, family and medical leave, and affordable health care. These issues affect a woman's ability to obtain a good-paying job, work full or part time, and advance in the

workplace. Ultimately, it is the woman's daily and lifetime wages and retirement funding that is most impacted by her burden as the typical primary caretaker. Women's issues are family value issues, because her contributions make such a difference.

Women working full time in Alabama make 28 percent less than men. Almost half of all women work – most because they have to in order to support their families. Many of these women face the same issues found on the national level as they struggle to maintain their home in the face of the current economic recession, where they or their spouse may have had their pay reduced or been laid off. When this economy gets turned around and the jobs return, we need to ensure that new working opportunities are offered to women at wages equal to men's.

At our 2010 AAUW State Convention, we will be focusing on the issues raised by *The Shriver Report: A Woman's Nation Changes Everything*, which explores what working women and their families need to do to thrive in a changing workforce. I hope that you will join us to develop an action plan for AAUW of Alabama based on its findings.

So, as 2010 progresses, may each one of you find a way to support the women's issues that are most important to you and your family, whether it is equal pay, health care, science education for girls, family leave, work-life balance, workforce investment, or any of the many other issues that are so important. 2010 is the year for you to make a difference.

Jo Ann Cummings
AAUW of Alabama President

Get Ready For CONVENTION!

The 2010 state convention will be held on the campus of the University of Montevallo, April 16-18. It's a beautiful campus, especially in the spring. Rooms will be available at the Ramsay Conference Center on campus and at other local facilities (see below)



The convention's theme will be *Alabama's Women in Transformation*. On the heels of the landmark California Women's Conference of 2009 that resulted in *The Shriver Report: A Woman's Nation Changes Everything*, our state convention will examine the cultural/economic/political tsunami taking place in the lives of Alabama women and their families.

Women have become half of all U.S. workers, and mothers have become the primary breadwinners or co-breadwinners in two-thirds of American families, shaking the foundations of our social, government, business, educational, and other institutions as they fail to keep up with this profound change in American life.

This convention promises to be as exciting as our 2009 convention and to give us much food for thought and action, individually and as members of AAUW.

Friday's events will include preconvention workshops, and the Board of Directors meeting. An Eleanor Roosevelt Wake-up Walk /Run (1 mile/2 mile) will be held at 7:00 a.m. Saturday morning as an AAUW Funds (EF) fundraiser. All are welcome.

There will be a keynote speaker and sessions held Saturday based around the subjects covered in *A Woman's Nation*. Lunch Saturday will feature the movie *Open Secret*, a re-enactment film taken from actual transcripts of Alabama's 1901 Constitutional Convention.

Saturday's banquet will feature a presentation of *Hallie Farmer: Woman Great of Heart*, by Bette Yeager.

On Sunday morning, we'll hold our business meeting, hear a national update by Connie Hildebrand from the national board and hear the president's message.

More details on this event and the registration form can be found at the back of the program. Please plan to join us in Montevallo in April!



Convention Accommodations

Please make your own arrangements at any of the following locations:

Fox and Pheasant Inn
540 Shelby St., Montevallo
205-665-3080
\$129.00 per night, double beds
Includes breakfast

Hampton Inn
93 Metro Drive, Calera
205-668-6565
\$99.00 per night, double beds
Complimentary breakfast

McKibbon House Bed and Breakfast
611 E. Boundary Street, Montevallo
205-665-1275
\$129.00 per night, double beds
Includes complementary tea and breakfast
Email: info@mckibbonhouse.com;
Website: www.mckibbonhouse.com

Ramsay Conference Center
University of Montevallo
205-665-6280 (limited # of rooms)
\$40.00 per night; twin beds,
double occupancy possible if desired.
Those who stay here can get breakfast on their own in the Montevallo Room of the Anna Irvin Dining Hall cafeteria.

Branch News

Decatur

In December, the Decatur AAUW Branch held its fifth successful Holiday Used Book Sale at the Decatur Mall. Over \$1,300 was raised from this sale, and the proceeds will be used to fund scholarships for women over 25 returning to college who are continuing in their second year of study at Calhoun Community College. The Decatur Branch also holds a Spring Used Book Sale and uses the proceeds to fund scholarships for sixth grade girls in Decatur to attend the Robotics Summer Camp held at Calhoun.

Huntsville

The Huntsville Branch will be involved in two activities this spring and summer of which we are particularly proud.

The Women's Studies Program at The University of Alabama in Huntsville has been awarded a \$5,000 grant from the national AAUW for a Campus Action Project that seeks to encourage women in engineering. The project, titled "Strengthening the Chain: Using Women's Social Networks to Encourage Nontraditional Students in Engineering," received funding to directly address barriers to retaining women in engineering and recruiting nontraditional students.

The project identifies primary obstacles to women's successfully pursuing careers in engineering: limited campus and community support networks and limited perception of engineering's relevance to women. The grant, part of AAUW's effort to promote women in science, technology, engineering, and math (STEM) fields, runs December 2009 to May 2010.

The project will foster connections between current students, returning women, and engineering professionals, and will encourage an understanding of diverse, relevant, and humanitarian uses of engineering.

The UAHuntsville campus team will (1) organize intergenerational panel discussions, (2) participate in "Each One Reach One" recruitment through women's existing social networks in the community, (3) produce innovative public

resource materials, and (4) present a science, technology, engineering, and math division at the "Charged Up For Change!" EXPO at UAHuntsville. The EXPO will feature people in our community making positive social change doing what they love.

The EXPO will be held March 31 in the University Center on campus and will feature creative everyday applications of science, technology, engineering, and mathematics, as well as many other activities that make positive local and global change.

The series of panel discussions will bring together current students, potential new students, faculty, and women professionals from the community to enhance social networking. The first luncheon, which centered on intergenerational support networks, was held January 26, with over 30 women attending, including AAUW State President Jo Ann Cummings. The February 16 luncheon was postponed due to the UAHuntsville tragedy. Other luncheons held are March 9 and April 20. Other topics will include innovative and humanitarian applications of engineering and women's experiences in engineering. Special attention will be given to Pay Equity Day on April 20 as a focus in the campus project.

Dr. Nancy Finley, Director of Women's Studies, noted, "The original impetus for our efforts toward this grant stemmed from our ongoing, excellent relationship with the Huntsville Branch of AAUW. We appreciate the work of the local branch to increase equity for women and girls in education through their support of student leadership."

For more information, call the Women's Studies Program at 256-824-6190.

Huntsville Branch member Mimi Hughes is preparing to swim the entire 981 miles of the Ohio River in the summer of 2010 to raise awareness and funds for the development of life skills and academic education of girls and women.

Mimi has also swum across the Bering Sea to Russia (1997), the Tennessee River (2004), the Danube River (2006), and the Drava and Mura rivers (2007) to promote environmental and social responsibility and peace between nations.

After Mimi spoke at a Huntsville Branch meeting about her efforts, the Branch board voted unanimously to support her swim. So far, Branch activities have included shooting video for an upcoming public relations campaign, collecting information on television stations and newspapers in the states bordering the river, and committing to helping her find lodging for some of her 50 nights out.

Funds raised will be donated to the Central Asia Institute and to organizations chosen by the communities along the Ohio River Valley. Each community will designate projects which focus on providing opportunities for women and girls in need locally and nationally, e.g., Strong Women/Strong Girls, Girls on the Run, AAUW, and others.

To read more about Mimi and her mission, go to <http://www.womenacrosstheworld.ning.com>. To see her schedule, go to Mimi's Ohio River Swim at google calendars. She does not have any financial sponsors at this time. If you're interested in helping, choose the tab, "How You Can Help" at the top of her home page.

Montevallo

The Montevallo Branch has hosted several successful events in recent months.

In September the Branch sponsored a covered dish membership dinner, with an emphasis on "Reconnecting and Recruiting." AAUW members and friends were invited to reconnect and to meet new and prospective members. At this event, State President Jo Ann Cummings and State Program Vice President and UM graduate Wanda Foster discussed the mission and work of AAUW. Following this event, the Branch gained a number of new members.

In October the Branch hosted a public policy workshop on "Reshaping Public Policy on Health Care and Poverty." AAUW State Public Policy Chair and UM graduate Anna Blair led a lively discussion of these important public policy issues. She also commented on the personal journey which led to her commitment to AAUW and to Alabama Arise. Following her engaging and enlightening presentation, the Branch gained additional members.

In December the Branch celebrated "A Season of Giving" with a Christmas dinner, musical presentation, and holiday bazaar to support AAUW's Legal Advocacy Fund and Montevallo's Reading Is Fundamental program. At this festive event Branch members raised a total of \$500 for each of these organizations.

Montevallo's January and February events included a presentation by the Alabama Birth Coalition, advocating for safe and affordable childbirth, and a Black History Month presentation by Alabama Humanities Road Scholar Elaine Hughes on the topic of "Toni Morrison and Mark Twain: The Black and White of It."

The February Adelante Book Group featured *A Mercy* by Toni Morrison and *Slavery by Another Name: The Re-enslavement of Black People in America from the Civil War to World War II* by Douglas Blackmon.

Branch members look forward to hosting the State Convention at Montevallo, April 16-18.

Participate in an AARP Research Project

AAUW is partnering with AARP on an important focus group study which promises to benefit women as they plan for their long-term health care. It will assess the best strategies and messages to help women understand the issues and options involved in making personal long-term care plans – and what it means to avoid and/or defer these decisions.

The study is looking for 250 AAUW members to volunteer to participate. Participation will help to shape the national dialogue on long-term health care. Volunteers will participate in four webinars and answer four sets of questions over the next year. If you are interested in joining this study, please contact Cordy Galligan at galliganc@aauw.org or at (202) 785-7735.

Equal Pay Commission

Last April, seven members of AAUW traveled to Montgomery on Equal Pay Day (April 28), to lobby in support of legislation to establish an Equal Pay Commission in Alabama. A Joint Resolution was introduced by Representative Laura Hall and Senator Vivian Figures to establish this commission, and five AAUW members were present to witness Representative Hall introduce her resolution. On May 15, the last day of the session, SJR 123 was enacted.

The Commission is to have nine members, drawn from business, labor, advocacy groups, and higher education. It was to be established in 2009, to research the issue and submit a report to the Senate by mid-February 2010. However, as of the end of 2009, nominees from the House Speaker and Presiding Officer of the Senate had not been appointed. Three nominees to the Commission have been appointed by Governor Riley, including AAUW State President Jo Ann Cummings, acting as an advocacy group representative.

So, in 2010, a new joint resolution is necessary to continue the authorization of the Equal Pay Commission. This was submitted by Representative Laura Hall in late January. HJR 155 and HR 147 are now waiting in the Senate for approval there. AAUW members will need to contact their legislators to support this new bill.

Alabama Arise

Alabama Arise promotes state policies that improve the lives of low-income Alabamians. Its nonprofit arm is called the Arise Citizens' Policy Project (ACPP). It is comprised of about 150 community groups as well as individual members. I have been a member for several years and am pleased to be able to serve as the AAUW of Alabama liaison to that organization. There is also a non-tax deductible arm that lobbies the legislature during its sessions.

In September members met to determine its priorities for 2010. These are: adequate state budgets, tax reform, Katrina relief, worker savings incentives, constitutional reform, death penalty

moratorium, and a housing trust fund. In addition, the ACPP endorses two other policy goals: dedicated state funding for public transit and the establishment of an equal pay commission to study wage disparities between men and women and between minority and majority racial/ethnic groups and to recommend solutions.

During the Alabama legislative session, Alabama Arise will be sending out information as bills pertaining to the priorities work their way through the legislative process. Alabama Arise hopes that any issues it works on will be revenue neutral for the state budget.

As I receive emails from Alabama Arise, I will pass them on to my email lists. If you would like to be included, please let me know at elienau@yahoo.com.

Ellie Lienau, AAUW of AL Arise Liaison

For Your Reading List:

The Shriver Report: A Woman's Nation Changes Everything, edited by Heather Boushey and Ann O'Leary. This study, organized by Maria Shriver and the Center for American Progress, will be the focus of the 2010 AAUW of Alabama State Convention. Order direct from Applewood Books (800) 277-5312 or print from online: http://www.americanprogress.org/issues/2009/10/womans_nation.html

Half the Sky: Turning Oppression into Opportunity for Women Worldwide, by Nicholas D. Kristof and Sheryl WuDunn. To celebrate International Women's Day on March 4, 2010, humanitarian organization CARE offered "Half the Sky LIVE" at local movie theaters.

Why So Few? Women in Science, Technology, Engineering and Mathematics, by the AAUW Research Department. To be released in 2010.

The Obama Administration's First Year: A Progress Report on AAUW Priority Issues. A 16-page summary by AAUW downloadable from <http://www.AAUW.org>.

Lazy Leader's Guide to Outrageous Results, by Cynthia D'Amour. Creative ideas to help volunteer leaders recruit more "chapters" and get more members involved.

ACCR News

ACCR (Alabama Citizens for Constitutional Reform) is pleased to announce the release of the re-enactment film, *Open Secret*, by Melanie Jeffcoat. Based on actual transcripts from Alabama's 1901 Constitutional Convention, *Open Secret* looks into a part of Alabama's history that is not well-known and not necessarily pleasant.

Delegates to this convention openly discussed ways to disenfranchise black and poor white voters, dismissed women's right to vote, and wrote the Constitution that Alabama currently operates under.

You are invited to attend a viewing of this somewhat controversial, yet historically accurate, re-enactment. All sessions are free, but a reservation is required as some of the venues have limited seating. Initial screenings (followed by panel discussions) were held in February in Montgomery and Birmingham. The next screenings are at the Capitol Auditorium in Montgomery on Tuesday, March 30, and at the AAUW State Convention, April 17. More information for other screenings can be found on the organization's website: www.constitutionalreform.org.

If you would like to schedule a screening of *Open Secret*, please email Melanie@constitutionalreform.org. Production of this film was sponsored by ACCR, AAUW of Alabama, the League of Women Voters of Alabama, and the Greater Birmingham Ministries.



Expanding Your Horizons Workshop Coming to Alabama!

One of the priorities of AAUW this year is to support programs that encourage young girls to consider entering career fields in science, technology, engineering, and math (STEM).

These fields are ones that have much higher-than-average salaries and are where women are most often underrepresented.

One of the programs that provide this guidance is the Expanding Your Horizons Network (<http://www.expandingyourhorizons.org>). The EYH program provides a structure so that local organizations can offer workshops that nurture girls' interest in science and math courses.

Groups can set up a conference where middle and high school girls can listen to STEM role models and participate in hands-on activities.

Here in Alabama, the Sci-Quest Hands-On Science Center in Huntsville is spearheading the planning for four Expanding Your Horizons Workshops for middle school girls from Madison County, to be held April 27th - 30th at the Sci-Quest Museum. On the planning committee are community members from businesses, government agencies, and non-profits, including AAUW of Alabama President Jo Ann Cummings.

The EYH Workshop is seeking corporate and personal sponsors to fund the event and volunteers to help with the hands-on workshops on either day. If you know of a potential sponsor or volunteer, please contact Jennifer Deermer at Sci-Quest- Phone: (256) 837-0606 x275
Email: jdeermer@sci-quest.org

In addition, if any AAUW of Alabama member is interested in helping to develop additional EYH workshops in Birmingham, Mobile, or Tuskegee/Montgomery, please contact JoAnn Cummings
Email: joannc1972@charter.net

Public Policy Update

Protect Social Security from Privatization!

As we all know, the health care issue stands front and center in our current public policy debate. Yet very real threats exist to Social Security, a program AAUW believes to be particularly important to women's financial security, not only in retirement but across a woman's lifetime.

In December, AAUW sent out a Two Minute Activist alert to its members urging them to oppose the reconvening of a commission that would seek to reduce the federal budget by cutting Social Security and Medicare programs. The notice warned that President Obama was considering issuing an executive order to reconvene the commission originally established by President George Bush in 2001.

AAUW fears that the commission's recommendations would have a devastating, disproportionately negative impact on women. One of the greatest concerns is the commission's possible recommendation to privatize Social Security. In its position paper, "Social Security Privatization and Women," AAUW sets forth numerous facts about Social Security and its particular value to women and the detrimental effects privatization would have on them.

First of all, Social Security is not just a retirement program. It provides lifelong family protections. Notably, for a young family, Social Security offers the equivalent of a \$400,000 life insurance policy and a \$350,000 disability insurance benefit. Other considerations are that women, still earning less than men, are more dependent on Social Security than men are. And finally, women need guaranteed benefits they can rely on. AAUW notes that without Social Security, more than half of all women 65 or older would be living below the poverty level.

For many elderly women and disabled people, Social Security is the only source of income.

Privatizing Social Security would produce dire consequences. It would severely weaken guaranteed lifetime benefits. Social Security funds, now guaranteed, would be redirected from

that agency and placed in private investment accounts, subject to vicissitudes in the economy. This would result in deep monetary cuts, undermining critical benefits for survivors and the disabled.

In 2001, the original commission offered three proposals, each one directing privatization. No proposal was adopted. With the reconvening of this group looming large, AAUW sees privatization as a crisis, not the best solution to long-term solvency to the program. Regarding solvency, the most recent Social Security trustee report shows that the system can pay for all scheduled benefits through 2037, giving Congress more than ample time to find funds to perpetuate the program.

AAUW feels that privatizing Social Security is the worst choice, actually weakening the program and thus worsening the funding problem.

Privatization would be especially hard for women, disproportionately harming them in a number of ways: 1) Poverty rates among elderly women would be much higher without guaranteed Social Security benefits. 2) Women's lower earnings would translate into smaller contributions to private retirement accounts. 3) Women spend less time in the workforce, giving them less money to invest. 4) Despite improvements in women's pension coverage rates, almost half of working women still lack pension benefits. 5) Women depend on the guaranteed benefits of Social Security. (Under a private system, women could actually outlive their benefits.)

By the time of this publication, President Obama may have signed an executive order to reconvene the commission. If this is the case, it will be imperative for AAUW members to educate themselves about the commission and its proposals to Congress and contact their senators and representative to vote against any legislation that would privatize Social Security.

Women's economic security depends on maintaining and strengthening the current system, not destroying it.

Anna Blair, Public Policy Chair

Ready to Run

Getting women into public office is a powerful part of AAUW of Alabama's strategy to promote AAUW issues and change "business as usual" in our state.

Our Ready to Run™ program, funded by a national AAUW Community Action Grant was quite successful in 2009 in training Alabama women to run for public office. Several women did run or have served in campaigns.

This year, Wanda Foster and Susan Sheppard are co-directors of the Ready to Run™ project. Both were trained at the Center for American Women and Politics (CAWP) in the Eagleton Institute of Politics at Rutgers University. AAUW of Alabama's Ready to Run™ project is in partnership with the Rutgers program. Project members include Audrey Salgado and Cindy Bell (Birmingham), Anna Blair (Montgomery), and Carrie Robbins (Montevallo).

This spring, we plan to hold a training session in Montgomery with the help of the Montgomery Branch. Susan is presenting a session to the Birmingham Branch on "Elección Latina," part of CAWP's initiative designed to increase the numbers of elected women from diverse populations. We are working to design programs with other interested Alabama groups. There will be a pre-convention Ready to Run™ program the Friday preceding our state convention in Montevallo. We'll keep you informed as programs develop.

If you're interested in participating in this effort, please contact Wanda Foster at wlfoster002@yahoo.com or Susan Sheppard at susantexas@yahoo.com.

Wanda Foster, Co-Director, Ready to Run™



In 2009, according to CAWP's statistics, Alabama ranked 48th in the nation for women serving in the state legislature (12.1 percent), with no women in the U.S. Congress.

In 2010 (to date), there are still no women representing Alabama in the U.S. Congress. There are 6 statewide elected women in the executive branch; 5 out of 35 state senators; and 13 out of 105 state representatives. We've improved somewhat in our percentage rank for women serving in the state legislature (12.9 percent), but our ranking among other states remains 48th.

We clearly have a long way to go!

Nominating Committee Report *AAUW of Alabama 2010*

Committee Members are: Sandra Lott, Chair; Audrey Salgado, Janet Smith, and Leevones Dubose.

The Nominating Committee for 2010 is charged with nominating candidates for the offices of President, Vice President for Programs, Communications Director, and VP for AAUW Funds, all for the two year term, 2010-2012.

The Committee is pleased to present the following nominees:

President: Jo Ann Cummings

Vice-President for Programs: Wanda Foster

Communications Director: Sarah Barbre

Selection of a nominee for Vice-president for AAUW Funds is still ongoing. The committee will send an update when a nominee for this position has been selected.



ALABAMA'S WOMEN IN TRANSFORMATION

Focusing on "The Shriver Report: A Woman's Nation Changes Everything"

AAUW OF ALABAMA STATE CONVENTION April 16-18, 2010

University of Montevallo, Ramsay Conference Center
24 Vine Street, Montevallo, AL 35115 * (205) 665-6280

GUEST SPEAKERS

Susan Pace Hamill, Professor of Law, University of Alabama
Judi King, Center for Labor Education and Research, Jefferson State
Connie Hildebrand, AAUW National Representative
Mary Sue McClurkin, Alabama State Representative
Lenore Pate - Chair ACCR, Nancy Eckberg - Vice Chair ACCR
Melanie Jeffcoat: Filmmaker of *Open Secret*

FRIDAY ACTIVITIES – APRIL 16

Pre-Convention Student Workshops –
Ready to Run™: Student Version, and
Armed for Success: Salary Negotiation Skills for Graduates
Executive Committee and Board of Directors Meetings

SATURDAY ACTIVITIES – APRIL 17

Eleanor Roosevelt/Rosa Parks Wake-Up Walk/Run (1 & 2 miles)

Sessions:

A Man's World or a Woman's Nation: The Potential Power of an "Equal" Workforce
The Challenge of Today's Reality: Balancing Work, Family and Health
Speaking Up for Change: Promoting Legislation, Education, Negotiation
and Practical Workplace Policies

Lunch:

Presentation of movie *Open Secret* with Panel Discussion

Banquet:

Performance of *Hallie Farmer: Woman Great of Heart*, by Bette Yeager

SUNDAY ACTIVITIES – APRIL 18

- Update of National Activities
- Message from State President
- Annual Business Meeting, with election of officers

FEATURED SATURDAY ACTIVITIES

Each of these events take place at the John Stewart Student Retreat Center

SATURDAY MORNING FUNDRAISER

Eleanor Roosevelt/Rosa Parks
Wake-Up 1 mile Walk/ 2 mile Run
7:00 a.m.

All Convention participants are welcome to greet the morning by participating in a brisk early morning 2 mile run or 1 mile walk at the John Stewart Student Retreat Center. If you wish, you may come with a hat, scarf, pin or other accessory prop that suggests a prominent woman leader.

This is an AAUW Funds fundraiser, and you can designate your registration fee for the Eleanor Roosevelt Fund, or AAUW Funds. Minimum entry fee is \$15.00.

SATURDAY LUNCH

Film: *Open Secret* plus panel discussion

For our luncheon program on Saturday, we will feature the movie *Open Secret*, a re-enactment film by Melanie Jeffcoat, taken from actual transcripts of Alabama's 1901 Constitutional Convention, where delegates openly discussed the disenfranchisement of blacks and poor whites and dismissed women's right to vote.



The film will be followed by a discussion held by panel members ACCR Chair Lenore Pate, ACCR Vice-Chair Nancy Eckberg and film producer Melanie Jeffcoat.

SATURDAY EVENING BANQUET

Hallie Farmer: Woman Great of Heart



Hallie Farmer: Woman Great of Heart is a special adaptation of Bette Yeager's moving one-woman play, *Women Great of*

Heart. Bette has given award-winning performances in such plays as *Crimes of the Heart*, *Noises Off*, and *Steel Magnolias*, and adapted Virginia Woolf's "A Room of One's Own" and Willy Russell's *Shirley Valentine* into one-woman plays. She studied acting at Shakespeare and Company in Lennox, Massachusetts. She teaches at Randolph School in Huntsville.

Hallie Farmer is one of the first women to be recognized by the Alabama Women's Hall of Fame. While she taught for many years at Alabama College, now the University of Montevallo, she was a leading light nationally in the American Association for University Women and fought without ceasing for state political reform. Her efforts helped repeal the poll tax, establish the prison and parole board, and gain women the right to serve on Alabama juries. She literally "wrote the book" on Alabama legislative processes. Her life is a testament to how women can bring about social change when we simply refuse to give up.



AAUW 2010 State Convention - Alabama's Women in Transformation
University of Montevallo, April 16-18
 Registration Information



Please circle amount for this person (please use one form per person):

Members:

Early Bird Deadline: 3/24/2010 \$85 (combined convention and Saturday dinner) _____
 \$60 (convention only) \$25 (dinner only)

Regular Deadline: 4/7/2010 \$95 (combined convention and Saturday dinner) _____
 \$65 (convention only) \$30 (dinner only)

Students:

Early Bird Deadline: 3/24/2010 \$60 (combined convention and Saturday dinner) _____
 \$40 (convention only) \$20 (dinner only)

Regular Deadline: 4/7/2010 \$70 (combined convention and Saturday dinner) _____
 \$45 (convention only) \$25 (dinner only)

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Please check all that apply:

_____ AAUW Member

_____ AAUW Student Affiliate/Student Advisory Council

_____ Other Group or Organization

Please specify if you have any special needs or require a vegetarian or other special diet: _____

Please name branch/college or group/organization _____

Eleanor Roosevelt Walk/Run (Tax Deductible, for AAUW Funds): Amount: _____ (\$15 min.)
 You may wish to write a separate check for this.

T-Shirt: AAUW of Alabama 2010 Convention – Montevallo: Size ____ Amount: _____
Color: Teal **Sizes:** M, L, XL (\$12) 2XL (\$15)

Total Amount Due: Registration/Dinner _____ Walk/Run _____ T-Shirt _____ **Total** _____

Please make your check payable to: AAUW – Montevallo Branch (check # _____)

Please send your registration forms to: Karen Neal, UM Station 6501
 University of Montevallo, Montevallo, AL 35115
 205-665-6501, nealkg@montevallo.edu

AAUW Calendar of Events

March 16, 2010	Dues collection for 2010-2011 begins. Memberships effective 3/16/2010-6/30/2011
April 7, 2010	Final Registration Deadline, AAUW State Convention
April 16, 2010	Executive Committee Meeting, Board of Directors Meeting, University of Montevallo
April 17-18, 2010	AAUW of Alabama 2010 State Convention and Annual Business Meeting. University of Montevallo
April 20, 2010	Equal Pay Day, Lobby Day, State House Lobby, Montgomery
July 1, 2010	Branch Dues Report Deadline
August 1, 2010	Educational Foundation Fellowships, Grants and Awards Applications Available
August , TBD	Executive Committee Meeting, Board of Directors Meeting, Leadership Training Workshop
August 19, 2010	Alabama Citizens for Constitutional Reform, Bailey Thomson Awards Luncheon, 11:30 a.m. – 1:00 p.m. <i>Bryant Conference Center, Tuscaloosa</i>
August 26, 2010	Women's Equality Day: 90 th anniversary of passage of the 19 th amendment, gave women the right to vote

AAUW of Alabama
Sarah Barbré
Communications Director
331 Jasmine Drive
Madison, AL 35757

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AAUW Mission Statement
AAUW Advances Equity for Women and Girls through Advocacy, Education, and Research.

www.aauw-alabama.org