



Spring 2012

Volume 63 Issue 3

This Spring issue is a simple one. The primary focus is to present proposed changes to the state bylaws for member comment and consideration. These proposed bylaw changes will be voted upon at the annual State meeting at the Convention, on April 29, in Hoover.

In addition we have again included the convention information and registration form. Please note a correction that the Board of Directors meeting will be held on Friday night. Branch presidents (or their representatives) are encouraged to attend.

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## President's Message - Advocacy and Activism

In 2012, it has become even more important for American citizens to pay attention to the legislative activities that have been going on at the state and national level. Many of the gains that women have achieved for health, career, education and protections for families and for seniors are under attack, as legislators seek to tighten budgets and "shrink" the size of government. Established rights are being narrowed and safety nets designed to protect our most vulnerable (especially women) are being dismantled or made ineffective.

Today, whenever you turn on the television, there seems to be another story about the "War on Women." The stories are either that no such "war" exists, or that the "war" has gradually been building over the last few decades and has reached a crescendo in 2012, with venom and vitriol against women occurring every day.

There is evidence that around the country since 2010 a much larger volume of legislation at the state level (compared to previous years) has been introduced to eliminate the reproductive choices that women have come to depend upon when planning their life and their family. Here in Alabama, at least 16 bills related to reproductive choice (mostly abortion) have been

introduced in 2012. And even at the national level, legislation has been introduced to restrict a woman's access to affordable contraceptive services.

On other fronts, support for women's health care, teachers and public service worker unions, Medicaid and Medicare, and public schools are constantly under attack. This is happening in Congress, in states around the country, and in Alabama. We cannot fully understand the reasoning for why some politicians have decided to take these positions and introduce (and pass) these bills. Let us hope that these are sincere efforts undertaken with the best interests of their constituents in mind (not the needs of some outside influence or political self-interest).

Our government was established to look after the needs and general welfare of our community of citizens. It just seems that the needs of the people are being supplanted by the desire to run this country like a business. By nature, a business is designed to be efficient and ruthless and to make a profit. Our citizens are the customers of our government, not its employees, and thus should not be treated as expendable when the needs of the citizen might be inconvenient for the government to see to.

I urge you to pay attention to politics at ALL levels of government. Be sure you know who your state and federal legislators are and how to reach them. If you are concerned about any bills in Alabama, know how to access the Alabama Legislative Information System Online (aka ALISON). Learn how to find out about the status of a bill or when it is discussed by a committee. Also be sure that you are properly registered to vote, and that you exercise that right vigorously. If **any** issues that you support are threatened, it is up to **you** to speak up, and make yourself heard to defend those issues. You may or may not win your position, but if no one speaks up, then we all lose by default.

*JoAnn Cummings*

State President, AAUW of Alabama

## Proposed Bylaws Changes

Ellie Lienau (elienau@yahoo.com) and Marilyn Robertson (marilyn.robertson@knology.net)  
AAUW of Alabama Bylaws co-chairs

Recently the AAUW of Alabama bylaws co-chairs, Ellie Lienau and Marilyn Robertson, met with Jo Ann Cummings, AAUW of Alabama president, and Wanda Foster, AAUW of Alabama program vice-president, to look at the AAUW of Alabama bylaws. It was decided the AAUW of Alabama bylaws should reflect the way business is done. Also it was suggested that some parts that were more descriptive be put in the Policy Sheet instead of remaining in the bylaws. Bylaws are usually only changed at the annual state business meeting. The Policy Sheet can more easily be changed by the board.

The mandatory changes from the last AAUW convention were first made to the bylaws and will be used for the current wording. For the past several years AAUW of Alabama has only held a state convention every other year, in even years. But no matter what, a state meeting is held every year. So it was decided to propose that state convention in the document be changed to annual meeting. In the current bylaws AAUW is used to refer to the national organization as well as the state organization. So it is proposed that when the state organization is referenced, it be called AAUW of Alabama. These two suggested changes occur several times in the current bylaws and so the places in the bylaws are not noted.

The following reflect the changes in the specific areas. The current words are presented first and then the suggested changes with reasons. When there is a renumbering, any suggested changes in subsequent sections will reflect the original numbering, not the new numbering that will happen if passed. Please review the suggestions below and be ready to discuss and vote on the changes at the business meeting at the annual meeting on Sunday, April 29, 2012. Please contact one of the bylaws co-chairs if you have any questions.

1. Article VII. (Officers) Section 1. Elected Officers. The elected officers of the state shall include a president, program vice-president, membership vice-president, AAUW Funds vice-president, recording secretary, communications director, and treasurer, chosen with due regard to geographical location.  
Delete chosen with regard to geographical location and move it to the Policy Sheet.
2. Article VII. Section 3. Appointed Officers and Committee Chairs. The appointed officers of the state shall include a parliamentarian, bulletin editor, chairs of standing committees on bylaws, college/university partners, Legal Advocacy Fund, public policy, diversity, and international affairs. Delete bulletin editor, Legal Advocacy Fund, diversity, and international affairs as they are no longer board positions.  
**The new wording would be:** The appointed officers of the state shall include a parliamentarian and the chairs of standing committees on bylaws, college/university partners, and public policy.
3. Article VIII. (Duties of Elected Officers) Section 2. Officers' Reports. All officers shall submit annual reports of their work by May 1 to the state president who shall prepare a written summary of these for distribution by June 30.  
Delete and move to the Policy Sheet. *This is a detail better put in the Policy Sheet. The subsequent Sections 3 – 9 would be renumbered.*
4. Article VIII. Section 3. (Duties of the President) f. prepare a written document combining reports from board members and branch presidents to be distributed to these same persons by June 30;  
Delete as this is not being done.

5. Article VIII. Section 3. New f. notify the executive committee of appointed officers and committee chairs;  
*This is the way it is currently done as the president is the one asking people to serve on the board.*
6. Article VIII. Section 6. (Duties of the AAUW Funds Vice-President) b. coordinate the AAUW Funds fund-raising activities for the state and serve as a resource for the branches;  
Delete and serve as a resource for the branches and move to the Policy Sheet. *This is detail to put in the Policy Sheet. This is the only officer with this, but it should be included for all officers*
7. Article VIII. Section 7. (Duties of the Recording Secretary) b. file all written reports presented at state meetings;  
Delete and move to the Policy Sheet. Renumber the rest of the subsections.
8. Article VIII. Section 7. d. in a timely manner have minutes of all meetings reviewed by the president and another designated member of the executive committee for accuracy and then distribute the minutes to appropriate groups.  
Delete and another designated member of the executive committee. *This then reflects how it is being done.*  
End the sentence at accuracy. Delete and then.  
Add a new subsection: e. distribute the minutes to appropriate groups in a timely manner.
9. Article VIII. Section 8. (Duties of the Communications Director) Add a new b. be responsible for the state bulletins, directory, modern media, and marketing as needed for AAUW of Alabama. *This better reflects the current job description of the communications director.* The subsequent subsections will be renumbered.
10. Article VIII. Section 8. c. maintain a roster of the branches including branch officers, committee and task force chairs, and a list of all state members-at-large;  
Delete and move to the Policy Sheet.
11. Article VIII. Section 8. d. compile the Directory and distribute it;  
Delete and move to the Policy Sheet.
12. Article VIII. Section 9. (Duties of the Treasurer) g. pay bills only upon receipt of warrants signed by the person incurring the bills;  
Change warrants signed to a reimbursement form submitted. *This reflects the current practice.*  
**The new wording would be:** pay bills only upon receipt of a reimbursement form submitted by the person incurring the bills;
13. Article VIII. Section 9. h. notify branch treasurers and members-at-large by June 1 that dues become delinquent after July 1;  
Delete and move to the Policy Sheet.
14. Article VIII. Section 9. New h. coordinate membership information with the president and the membership vice president. *The Treasurer gets the branch membership information along with the dues check.*

15. Article VIII. Section 9. i. serve as chair of the finance committee and with the same committee prepare a budget to be presented at the first meeting of the board of directors.  
 Add in a fiscal year after board of directors. That is to clarify that this would be after the new board takes office, currently July 1, not after January 1.  
**The new wording would be:** serve as chair of the finance committee and with the same committee prepare a budget to be presented at the first meeting of the board of directors in a fiscal year.
16. Article IX. (Nominations and Elections) Section 1. There shall be a nominating committee of five members, three of whom shall be elected at the state annual meeting in even-numbered years. Two shall be elected by the board of directors at the first board meeting of the fiscal year. One member of the committee shall be elected by the board to serve as chair.  
 Change five to three, three to two, two to one, and fiscal year to after that state meeting. Add at that same meeting to the start of the last sentence.  
**The new wording would be:** There shall be a nominating committee of three (3) members, two (2) of whom shall be elected at the state annual meeting in even-numbered years. One (1) shall be elected by the board of directors at the first board meeting after that state meeting. At that same meeting one member of the committee shall be elected by the board to serve as chair.  
*This will better reflect the size of the nominating committee in recent years and the time frame used.*
17. Article IX. Section 3. Suggested nominees for elected offices shall be submitted by branches or individuals to the nominating committee in writing or by electronic means at least 60 days prior to the state convention.  
 Change shall to should. Change at least 60 days prior to the state convention to December 31.  
**The new wording would be:** Suggested nominees for elected offices should be submitted by branches or individuals to the nominating committee in writing or by electronic means by December 31.  
*If possible, the nominating committee should have time enough to secure nominees by the first board meeting of the calendar year.*
18. Article IX. Section 8. Election shall be by a majority vote of the official delegates present and voting.  
 Change official delegates to AAUW of Alabama members. Delete and voting.  
*A later section redefines the delegates to the annual business meeting to better reflect who attends.*  
**The new wording would be:** Election shall be by the majority vote of the AAUW of Alabama members present.
19. Article X. (Board of Directors) Section 1. Composition. Members of the board include elected officers, appointed officers and branch presidents. If a branch president is also a state elected or appointed officer, the branch may designate a substitute to represent the branch. Each member shall have only one vote, and branch co-presidents shall be considered as one voting member of the board. Members of AAUW of Alabama who are AAUW officers, AAUW Funds, Legal Advocacy Fund or committee members shall be ex-officio non-voting members.  
 Add standing and special committee chairs, after appointed officers. *This better reflects the makeup of the board.*  
 Change also a state elected or appointed officer to serving in another board capacity. *This better describes the composition of the board.*  
 Delete Legal Advocacy Fund. *The Legal Advocacy Fund is now part of AAUW Funds.*  
**The new wording would be:** Members of the board include elected officers, appointed officers, standing and special committee chairs, and branch presidents. If a branch president is serving in another board capacity, the branch may designate a substitute to represent the branch. Each

member...of the board. Members of AAUW of Alabama who are AAUW officers, AAUW Funds, or committee members shall be ex-officio non-voting members.

20. Article X. Section 3. (Meetings and Quorum) Quorum. The quorum for a meeting of the board of directors shall be a majority of the voting members.  
Change majority to twenty-five (25) percent. *It has become difficult to conduct business at board meetings because of low attendance with the number of people on the board.*  
**The new wording would be:** The quorum for a meeting of the board of directors shall be twenty-five (25) percent of the voting members.
21. Article XII. (Committees) Section 1. (Standing Committees) a. There shall be standing committees on the work of appropriate AAUW committees, including bylaws, college/university partners, AAUW Funds, Legal Advocacy Fund, membership, program development, public policy and diversity.  
Delete Legal Advocacy Fund and diversity. *They are no longer board committees.*  
**The new wording would be:** There shall be standing committees on the work of the appropriate AAUW of Alabama committees, including bylaws, college/university partners, AAUW Funds, membership, program development, and public policy.
22. Article XII. Section 3. (Qualifications and Terms of Chairs and Members) b. Members of standing and special committees shall be chosen for their experience and work in AAUW and/or their special aptitude for the work of the committee with due regard for geographical representation and rotation in membership.  
Delete with due regard for geographical representation and rotation in membership and move to the Policy Sheet. *The other qualifications for the committees and chairs are more important.*  
**The new wording would be:** Members of standing and special committees shall be chosen for their experience and work in AAUW and/or their special aptitude for the work of the committee.
23. Article XII. Section 4. (Composition and Duties of Committees). a. (Standing Committees) (2) The committee on college/university partners shall be responsible for planning and developing a mutually supportive relationship between institutions of higher education and state. Suggested duties include communicating to the institution information about AAUW research, policy briefs and fellowships, conducting research on campus climate issues, and nominating programs for the Legal Advocacy Fund Progress in Equity Award.  
Change state to AAUW of Alabama.  
Delete the sentence Suggested duties ... Equity Award and move it to the Policy Sheet.  
**The new wording would be:** The committee on college/university partners shall be responsible for planning and developing a mutually supportive relationship between institutions of higher education and AAUW of Alabama.
24. Article XII. Section 4. a. (4) The committee on Legal Advocacy Fund shall communicate LAF programs and policies to the state and the branches and shall keep the state abreast of progress in LAF cases. The committee shall work with the committee on college/university relations in nominating projects for the LAF Progress in Equity Award.  
Delete *as there is no longer a committee on Legal Advocacy.* Subsequent subsections will be renumbered.
25. Article XII. Section 4. a. (6) The committee on program development shall be responsible for providing policy guidance for program direction in the program areas and Issues of AAUW and for the

continuing program concerns of the state. It shall consider future AAUW program Issues. The program vice-president shall serve as chair.

Delete in the program areas and Issues of AAUW and for the continuing program concerns of the state. It shall consider future AAUW program Issues and move to the Policy Sheet.

**The new wording would be:** The committee on program development shall be responsible for providing policy guidance for program direction. The program vice-president shall serve as chair.

26. Article XII. Section 4. a. (7) The committee on public policy shall formulate and implement state legislative program in compliance with AAUW policy.

Change formulate and implement to develop a. Change compliance with to support of.

**The new wording would be:** The committee on public policy shall develop a state legislative program in support of AAUW policy.

27. Article XII. Section 4. a. (8) The committee on diversity shall promote AAUW and state diversity policies and plans, provide diversity awareness activities suggestions for the branches, coordinate with the committee on program development to promote coalitions and activities with diverse allies, and coordinate with the committee on membership to increase diversity in membership.

Delete *as there is no longer a committee on diversity*. Use appropriate parts with the committee on membership in the Policy Sheet.

28. Article XII. Section 5. Reports. The chair of each committee shall submit an annual report by May 1 to the state president who shall prepare a written document to be sent, when required, to the membership and/or to the appropriate staff member at AAUW.

Change committee shall to committee should. Change May to June. *This is a more realistic timeline.*

**The new wording would be:** The chair of each committee should submit an annual report by June 1 to the state president who shall prepare a written document to be sent, when required, to the membership and/or to the appropriate staff member at AAUW.

29. Article XIII. (Responsibilities of Branch Officers and Chairs to the State) Section 1. (Duties of Branch President) c. no later than May 1, file an annual report with the state president covering the activities of the branch;

Change May to June. *This is a more realistic timeline.*

**The new wording would be:** no later than June 1, file an annual report to the state president covering the activities of the branch;

30. Article XIII. Section 1. f. send to the state president suggested candidates for appointive offices together with a statement of their qualifications.

Add by May 15 at the start of the sentence. Change appointed offices to state appointed officers and committee chairs. *This better reflects who the president appoints and a realistic time to get any suggested names.*

**The new wording would be:** by May 15 send to the state president suggested candidates for state appointed officers and committee chairs together with a statement of their qualifications.

31. Article XIII. Section 2. Duties of Branch Treasurer. The branch treasurer shall send state dues to the state treasurer, postmarked no later than July 1. Dues received after July 1 for late renewal or for new members shall be forwarded immediately.  
Add be responsible for seeing that after shall, delete send, and add are sent after dues. *Currently some dues come directly from AAUW, not the branches.*  
Change postmarked no later than July 1. Dues received after July 1 for late renewal or for new members shall be forwarded immediately to in a timely manner. *This better reflects the current practice.*  
**The new wording would be:** The branch treasurer shall be responsible for seeing that state dues are sent to the state treasurer in a timely manner.

32. Article XIV. (Meetings of the State) Section 1. (Time, Place, and Notification) a. The state shall hold at least one regular meeting each year to be known as the state annual meeting to conduct the business of the state, including the election of officers.  
Change at least one regular to a business. Change state to AAUW of Alabama. Change to be part of the state annual meeting to as part of the annual meeting and move that to the front of the sentence. *This is for clarification.*  
**The new wording would be:** As part of the annual meeting, AAUW of Alabama shall hold a business meeting each year to conduct the business of the state, including the election of officers.

33. Article XIV. Section 2. Representation.  
a. Voting Body. The voting body of any meeting of the state shall be composed of current members who are:  
(1) State Representatives, including the following:  
(a) elected officers;  
(b) appointed officers;  
(c) past presidents of the state; and  
(d) presidents of the branches.  
(2) Branch and other delegates, including the following:  
(a) ten delegates from each branch, with additional proportionate representation of one delegate for each twenty-five members or major fraction thereof above one hundred;  
(b) one delegate representing each college/university member.  
Under a. above insert business before meeting. Change the state to AAUW of Alabama. Change current to AAUW of Alabama. Delete who are and everything after that.  
**The new wording would be:** The voting body of any business meeting of AAUW of Alabama shall be composed of AAUW of Alabama members.  
*The types of people in the voting body were designated when voting cards were used at the business meeting. That is no longer the case. Each member now has one vote.*

34. Article XIV. Section 2. c. Quorum. A quorum shall be a majority of the voting body registered as attending, provided that a majority of the branches are represented.  
Delete everything after shall be. After shall be, add five (5) percent of the AAUW of Alabama membership.  
*In the past there have been problems getting enough branches to attend the business meeting. It is also more practical to have a percentage for the quorum.*  
**The new wording would be:** A quorum shall be five (5) percent of the AAUW of Alabama membership.

## NATIONAL NEWS

### AAUW Women of Distinction Awards

Held in conjunction with the National Conference for College Women Student Leaders, the Women of Distinction Awards Ceremony pays tribute to women leaders who have made extraordinary contributions in their professions or their communities. The award winners are leaders in their fields, innovators of unique programs and services, and lifelong advocates for promoting equity for women and girls everywhere.

The Women of Distinction Awards Ceremony honors not only excellence but also ingenuity and the ability to overcome barriers that still exist for women. The women selected for this honor represent a diversity of professional fields, personal characteristics, and life experiences.

The Women of Distinction for 2012 are:

#### Noorjahan Akbar

Co-founder and Assistant Director,  
Young Women for Change

#### Alison Cohn

President, Alta Bicycle Share

#### Liza Donnelly

Cartoonist and Writer, The New Yorker

#### Michel Martin

Host, *Tell Me More*

#### Maggie Williams

Founding Partner, Griffin Williams Consulting

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### AAUW Speaks Out on Women in the Workforce

AAUW Senior Researcher Andresse St. Rose was quoted at length in a [recent article](#) on the changing roles of women in the workforce and how the gender pay gap continues to hurt families. “Over time, everyone knows it has become harder to support a family on one salary,” said St. Rose. “The idea of men being the breadwinners of the family is long gone.”

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### AAUW Member Selected by White House as Champions of Change Finalist

WASHINGTON – Kam Phillips, AAUW member and current senior at the University of Missouri, has been selected as a finalist in the White House Campus Champions of Change Challenge, an initiative that recognizes student-led projects that serve the community. Phillips' nonprofit program, Dream Outside the Box (DOTB), provides exposure to career and extracurricular activities for children and youth in Columbia, Missouri.

Since its launch in 2009, DOTB has provided innumerable activities, including engineering, fencing, accounting, agriculture, mock trial, ballet, community gardening, and journalism, to elementary-age children. Each week, college students from the University of Missouri serve the community through Dream Outside the Box. Not only do volunteers assist with the activity for that day, they also serve as mentors who reiterate the importance of dreaming and higher education and encourage the children along the way.

The goal of this program is to inspire change and growth within the community, which is why participating youth also give back to their community. Each year, DOTB youth volunteer at local nursing homes, maintain the community garden, and create personal cards for hospitalized children.

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### AAUW Hosts D.C.'s *Grace and Grit* Signing

The incomparable Lilly Ledbetter again stormed Capitol Hill last week — this time to sign her new book, *Grace and Grit: My Fight for Equal Pay and Fairness at Goodyear and Beyond*. AAUW brought more than 100 people to meet Ledbetter and hear her discuss [her historic battle](#). Visit your local bookseller today for your copy, and contact [marketing@aauw.org](mailto:marketing@aauw.org) to host a book signing in your area!

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### Nationwide Effort to Support Women's Rights

Join the movement on Facebook to fight against the “War on Women.” Visit this page for more information: <http://www.wearewomenmarch.net/>

## From National AAUW Membership:

Spring is AAUW's top recruitment and retention season, and this edition of *Membership Matters* is full of resources and announcements that will help you take advantage of AAUW's momentum to boost your branch membership. We especially encourage you to register now for two great opportunities:

- **Membership Campaigns Briefing, April 5** — Do you know what Shape the Future, the AAUW Keys to the Future: A Member-Get-a-Member campaign, and the Give a Grad a Gift program are? If not, you should be on this call! RSVP to [memberinfo@aauw.org](mailto:memberinfo@aauw.org) by March 29. Please write "AAUW Membership Campaigns" in the subject line. Membership vice presidents and finance officers are encouraged to participate.
- **Member Services Database Webinar, April 12** — Learn about what services are available to all members as well as to leaders. One such resource is the Membership Payment Program (MPP), which more than 100 AAUW branches are now using. Efficient and paperless, the MPP simplifies membership management, invoicing, and dues collection. To participate in the webinar, RSVP to [memberinfo@aauw.org](mailto:memberinfo@aauw.org) by April 6. Please write "AAUW Member Services Database" in the subject line. Presidents, membership vice presidents, and finance officers are encouraged to participate.

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## AAUW Wins Federal Regulatory Battle, Protects Branch Book Sales

After lobbying by AAUW, the government has lifted restrictions on reselling children's books. Branches with book sales will not have to submit children's books for lead testing, a costly process that would have affected fundraising. Branches are reminded that they shouldn't sell any book that they know or should know contains lead. Contact Beth Scott at 202/728-7617 or [scottb@aauw.org](mailto:scottb@aauw.org) with questions.

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## LAF Supports Second Military Sexual Assault Case

On March 6, eight current and former U.S. Marine Corps and Navy service members [filed a lawsuit](#) against the U.S. secretary of defense and many Marine Corps officers. The plaintiffs say the military created a culture in which sexual assault and rape are tolerated. AAUW's Legal Advocacy Fund is providing support to this case and to a similar case, *Cioca v. Rumsfeld*, now on appeal. The Cioca case is the subject of *The Invisible War*, an award-winning documentary that premiered before a large crowd, including many representatives, senators, and AAUW members, at the Library of Congress.

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## AAUW Position on Health Care

The American Association of University Women (AAUW) believes that everyone is entitled to health care that is high-quality, affordable, and easily accessible. This position stems from AAUW's 2011-2013 Public Policy Program, which advocates for "increased access to quality affordable health care."

During the year-long debate about health care, AAUW stressed the need for a new system that would produce access to quality and affordable health care for all Americans. Such a goal was especially important as the debate took place amidst the backdrop of a prolonged economic recession. Health care security is intrinsically tied to economic security, and this relationship is particularly true for women, who earn less than men on average and are therefore less able to afford insurance or care. AAUW believes that, although not perfect by any stretch, many of the reforms included in these laws will improve the collective health of the American people.

AAUW supports:

- Elimination of pre-existing condition exclusions
- Ending the practice of "gender rating"
- Ensuring access to and coverage of preventative services and care
- Requiring coverage of women's reproductive health services

For more information, visit

[http://www.aauw.org/act/issue\\_advocacy/actionpages/healthcare.cfm](http://www.aauw.org/act/issue_advocacy/actionpages/healthcare.cfm)



## **Taking Care of Business – Women Lead the Way in Alabama**

### **AAUW OF ALABAMA CONVENTION – April 27-29, 2012**

Hyatt Place Birmingham/Hoover, 2980 John Hawkins Parkway, Hoover, AL 35244  
(205) 988-8444

#### **FRIDAY ACTIVITIES – APRIL 27, 2012**

##### **Pre-Convention Student Workshops – Hyatt Place**

12:00 – 4:45 pm – Two Student Workshops

6:00 – 9:00 pm – Student Dinner and Mixer with discussion group

##### **Regular Meeting Schedule**

4:00 – 7:00 pm – Registration and Packet Pick-Up at Hyatt Place

6:30 – 9:00 pm – Dinner and Board of Directors Meeting

#### **SATURDAY ACTIVITIES – APRIL 28, 2012**

All activities at Hyatt Place

7:30 – 10:00 am – Registration and Packet Pick-Up

9:00 – 11:45 am – Welcome; Keynote Speaker: Women Leadership;  
2012 Project Briefing; Women in Business

12:00 – 1:30 pm – Lunch Panel: Status of Health Care Reform in Alabama

1:45 – 4:30 pm – Afternoon Sessions

Impact of the Immigration Bill; Women and the Recession

Empowering Women Leaders

7:15 – 9:30 pm – Banquet Program: Democrat and Republican Women State Leaders

#### **SUNDAY ACTIVITIES – APRIL 29, 2012**

8:15 – 10:45 am – AAUW National and State Updates

Kathryn (Kat) Braeman, AAUW Director-at-Large

Jo Ann Cummings, AAUW of Alabama President

10:45 – 12:00 pm – Annual Business Meeting and Elections

### **AAUW of Alabama 2012 State Convention – April 27-29, 2012**

Hyatt Place Birmingham/Hoover, 2980 John Hawkins Parkway, Hoover, AL 35244  
(205) 988-8444 \* <http://birminghamhoover.place.hyatt.com/hyatt/hotels/place/index.jsp>

# Taking Care of Business – Women Lead the Way in Alabama

## AAUW of Alabama 2012 Convention

### REGISTRATION FORM

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

AAUW Member  Yes      AAUW Member # \_\_\_\_\_ Branch \_\_\_\_\_

Student/ Affiliate  Yes      Campus \_\_\_\_\_

Non-Member  Yes      Company or Organization (if any) \_\_\_\_\_

I will be attending       Convention      (9 am to 4:30 pm, 4/28; 8 am to noon 4/29)  
                                   Executive Committee (5:15 pm to 6:15 pm, Friday)  
                                   Board Meeting      (6:30 pm to 9 pm, Friday)  
                                   Student Workshops (12 pm to 4:45 pm, Friday)  
                                   Student Mixer      (6 pm to 9 pm, Friday)  
                                   Lunch Only      (12 pm to 1:30 pm, Saturday)  
                                   Banquet Only      (6:30 pm to 9:30 pm, Saturday)

#### REGISTRATION FEES

Convention (before 4/7)	<input type="checkbox"/>	\$ 55.00	(4/7 and after)	<input type="checkbox"/>	\$ 60.00
Convention with Banquet (before 4/7)	<input type="checkbox"/>	95.00	(4/7 and after)	<input type="checkbox"/>	105.00
Student, no Banquet	<input type="checkbox"/>	25.00	Lunch Only	<input type="checkbox"/>	20.00
Student, with Banquet	<input type="checkbox"/>	60.00	Banquet Only (before 4/7)	<input type="checkbox"/>	40.00
			Banquet Only (4/7 and after)	<input type="checkbox"/>	45.00

Please list any dietary limitations or requirements: \_\_\_\_\_

Special Hotel Rate at Hyatt Place Birmingham/Hoover is \$88.00. Tell them it is for "AAUW."

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For questions, contact: Jimmie Anderson (205) 663-5645, [jimmie.anderson5@gmail.com](mailto:jimmie.anderson5@gmail.com)

Jo Ann Cummings (256) 584-6567, [joannc1972@charter.net](mailto:joannc1972@charter.net)

Wanda Foster (256) 881-0726, [wlfoster002@yahoo.com](mailto:wlfoster002@yahoo.com)

Mail your check and registration to: AAUW Birmingham – Bobbie Piper

3731 Locksley Drive  
Birmingham, AL 35223-2758  
Email: [jpiper0334@charter.net](mailto:jpiper0334@charter.net)

# AAUW

## Events Calendar

### **Important Upcoming Meetings**

Please mark your calendar for these meeting dates and events:

#### **April 17, 2012**

Equal Pay Day and Lobby Day in Montgomery to support Equal Pay Commission Bill

#### **April 27, 2012**

AAUW of Alabama State Executive Committee and Board of Directors Meeting, Hoover

#### **April 28 - 29, 2012**

AAUW Convention and Business Meeting  
Hyatt Place, Hoover

#### **May 31 - June 2, 2012**

NCCWSL, University of Maryland,  
College Park, MD

#### **August 1, 2012**

Fellowships and Grants Applications accepted

#### **August, 2012**

AAUW of Alabama State Executive Committee and Board of Directors Meeting

#### **August 26, 2012**

Women's Equality Day: 92<sup>nd</sup> anniversary of the passage of the 19<sup>th</sup> amendment, giving women the right to vote

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AAUW of Alabama  
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