

President's Message

I would like to congratulate Elizabeth Hendrix and Mildred Lanier on receiving the AAUW Educational Foundation Community Action Grant for "Ready to Run." This fall, branches are requested to schedule one meeting for AAUW members and women in your community to learn about "Ready to Run," a program to train qualified Alabama women for leadership roles in government. Your branch provides the place, invites members and guests, and Elizabeth, Mildred or a member of the Program Theme Team will provide the program.

Please welcome Yvonne Brakefield as Program Vice President to complete the term of Stormy C. Miller and Veronica Bryant as Treasurer to complete the term of Elizabeth Hendrix. Stormy has accepted a position as a Social Work Counselor in San Diego, California. Elizabeth will continue as the Ready to Run Co-Director.

The executive committee met in June to establish goals and develop plans for 2007-08. Attend the AAUW of Alabama Leadership Conference on August 4 to become involved in determining action items with measurable outcomes to achieve these goals. This conference is for the board of directors, branch officers, student advisory council, interested members, affiliates, and guests. New appointments to the board of directors will be introduced at the conference. Check out the conference agenda in this issue of Alabama Daybreak. The workshop on "Expanding Our Circles, Closing the Gaps" is for everyone. You don't want to miss the stories from the National Conference of College Women Student Leaders and the National Convention attendees. Take out a pen, complete the registration form and mail with your check TODAY!

Educational Foundation and Legal Advocacy Fund News

Angela Henderson, Decatur Branch, has been appointed as 2007 – 08 Legal Advocacy Fund Chair. With Mildred Lanier's election to Membership Vice President, the position of Educational Foundation Chair is vacant. If you are interested in serving in this role, contact Melinda "Mindy" J. Bicknell, Educational Foundation Vice President, which includes Legal Advocacy Fund, missmin@email.com.

If you are looking for an Educational Foundation or Legal Advocacy Fund fundraiser, the state EF/LAF team is developing a statewide fundraiser for roll out at the AAUW of Alabama Leadership Conference, August 4, 2007. Branches will receive credit for their sales.

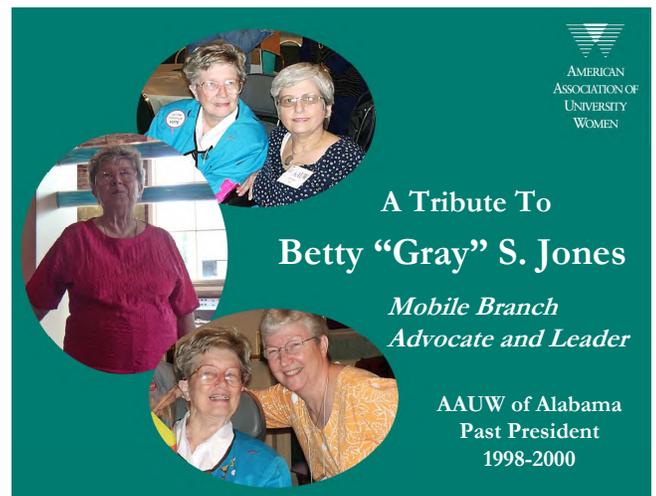
Auburn, Birmingham, Mobile, Scottsboro-Jackson and The Shoals Branches held branch officer training in May. The executive committee is still available to provide this training in July or August for Decatur, Huntsville, Marion and Montevallo Branches.

Volunteers are needed for technical assistance at state meetings, for distribution of the Alabama Daybreak, to serve on the Program Theme Team or the Marketing Team and to assist with "Ready to Run" (learn details at the Leadership Conference).

Check out the photos of the AAUW headquarters in Washington, D.C. on the new AAUW MySpace at www.myspace.com/aauw_organization.

There is a saying: "Which comes first, the chicken or the egg?" A similar AAUW question could be: "Which comes first, the AAUW mission-based program/project or membership?" Until we meet at the conference, I leave you with this question.

Audrey L. Salgado, AAUW of Alabama President



Melinda J. Bicknell, Educational Foundation Vice President

Branch Updates

The Huntsville Branch held a strategic planning/board meeting on May 15 to make plans for the coming year. While we would like to increase our membership this year, we will be placing more emphasis on retaining members. Our new Vice Chair for Programs, Carole Albyn, and her committee have already planned some wonderful programs, one of which will be a brunch meeting on the Alabama A & M University campus. For projects, we will be working with the Women's Economic Development Council to sponsor Senator Celine Hervieux-Payette who has worked extensively for women in Canada to be in leadership positions in Canadian corporations. She will be speaking on February 4. This year we will be working with bright students at a middle school leading them in discussions of assigned readings for several hours each month. We will participate as judges in the Alabama Science and Engineering Fair again next spring. We are sending three students and helping with a fourth student's expenses to NCCWSL. Our state convention co-chair, Sarah Fluhler, and Ruth Jurenko will be our representatives to the AAUW national convention in Phoenix.

Marilyn Robertson, Huntsville Branch President

“Ready to Run”

The goal of the AAUW of Alabama Educational Foundation Community Action Grant, “Ready to Run,” is training qualified Alabama women for leadership roles in government. Participant recruitment will target the 105 House districts, 35 Senate districts, and 67 counties in Alabama with concentration in the geographical areas of AAUW of Alabama's nine active branches and other major cities in Alabama. It is anticipated 150 women will enroll in “Ready to Run” with 20% running for an elected government position in 2008 and 2009 combined. In addition, “Ready to Run” is expected to increase the number of women running for an elected government position in 2010 by another 5%.

From July through September, the “Ready to Run” team will collect and compile research with Alabama Women's Initiative for current data for the project base, develop the training curriculum and materials with professional experts, develop a marketing, public relations and communication plan, develop a logistics plan for on-site training, webinars, and conference calls and promote “Ready to Run” through collaboration with branches in a teambuilding session at the annual AAUW of Alabama Leadership Conference. All branches are encouraged to schedule one meeting in the fall – September through November – for AAUW leaders to promote “Ready to Run” in their communities and recruit qualified women to enroll in the program.

AAUW members are requested to assist in publicizing “Ready to Run.” If you have a friend, neighbor, co-worker who you think should run for office, here is your opportunity to encourage them to run and make Alabama a better place to live. If you know leaders in Kiwanis, Rotary Club, League of Women Voters or other community organizations needing speakers, contact Mildred Lanier, “Ready to Run” Co-Director, with information, mlanier38@bellsouth.net. Mildred Lanier and Elizabeth Hendrix, “Ready to Run” Co-Directors, will kick off “Ready to Run” on July 4th after they return from national convention.

¡Adelante! Book of the Month Club selections encourages members and non-members to open a dialogue of women and diversity in their communities. A new list for 2007 - 08 will be published on the AAUW website at the end of the summer.

Alabama Students Attend NCCWSL

Alabama will be well represented at the National Conference for College Women Student Leaders (NCCWSL) “Leadership for Today and Tomorrow” in Washington, D.C. June 7 through 9. NCCWSL gives students the opportunity to attend workshops focusing on advocacy, leadership, health and wellness and the real world. Students will hear outstanding keynote speakers, including female CEOs and authors, have networking opportunities, meet with other students from all over the country, and attend a WNBA game, with a pre-game talk with the general manager of the Washington Mystics.

Students from Alabama attending NCCWSL are Elizabeth Gilbert of Auburn University, Renea Gooch and Jennifer Landis of The University of Alabama in Huntsville, Viola Jackson and Meko Thompson of Alabama A&M, and Katie Smith and Megan Williams of The University of North Alabama.

Katie D. Smith,
Student Advisory Council Chair

Children's Literacy Guild

The Children's Literacy Guild of Alabama is an innovative, energetic organization that really understands the problems of childhood illiteracy in the state and is dedicated to eradicating those problems. First Lady Patsy Riley serves as Honorary Chairwoman. Beth Wilder, AAUW Montevallo Branch, has accepted the role of 2007 -08 AAUW of Alabama Liaison with the Children's Literacy Guild. This year, Beth completed her term as the Children's Literacy Guild Birmingham Chapter President and will continue her work with the Guild on their state board of directors. Beth will participate in the AAUW of Alabama Leadership Conference workshop “Expanding Our Circles, Closing the Gaps.” This strategic alliance with the Guild helps to build a better Alabama.

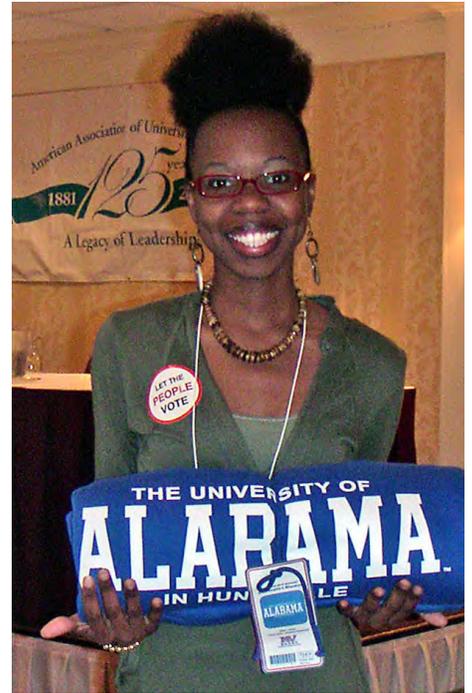
State Convention Highlights

AAUW of Alabama has certainly stayed active these past few months! In April, leaders from across the state assembled in Huntsville, Alabama, for the 2007 AAUW of Alabama state convention. The three-day event featured nationally recognized speakers including: Julie Love Templeton, 2005 Mrs. America; the Honorable Laura Hall, Alabama House Representative; and Jody Plauche, Sexual Violence Awareness Advocate. The weekend also introduced a large number of college and university students to AAUW of Alabama as either new Student Advisory Council members and/or branch student affiliates. The event was truly a success and would not have been possible without the leadership and determination



of our volunteers, especially members from the Huntsville Branch. Plans are under way for next year's AAUW of Alabama state convention, which will be hosted by The Shoals Branch, and we are looking forward to an even better time in 2008!

Candice J. Riggsby
Communications Director



Clockwise from top right: Ali Folsom and Mallory Johnson, Student Advisory Council Members. Deidre Clark, Student Advisory Council member with one of many door prizes. Girl Scout troop. Dr. Thomasyne Smith, Audrey L. Salgado, Varie Rustin, Stormy C. Miller, Ellie Lienau. Mildred Lanier and Ruth Collins. Katie D. Smith, Julie Love Templeton and Stormy C. Miller. Jody Plauche. Photos courtesy of Tish Hall, Huntsville Branch and Candice J. Riggsby, Communications Director.



After volunteering for this organization for the past five years, I visited the AAUW national office in Washington, D.C. During my trip, Scott Gilbert, Manager of the AAUW Library and Archives, led me on a very informative tour. I also had the pleasure of meeting with Lisa M. Maatz, Director of Public Policy and Governmental Relations and

Public Policy Changes

Delegates to the AAUW National Convention will vote on proposed AAUW Public Policy changes. The changes are listed in the AAUW *Outlook* Spring/Summer 2007 Issue. Elizabeth Hendrix, 2006 - 07 Public Policy Chair, will report on the approved 2007 - 09 AAUW Public Policy at the AAUW of Alabama Leadership Conference, August 4, 2007. Also, if you are interested in serving as the 2007 - 08 Public Policy Chair, please contact Elizabeth at ehendrix1105@bellsouth.net.

Interim Director of the Legal Advocacy Fund, and speaking with her in depth about AAUW's newest report, Behind the Pay Gap. Aside from meeting AAUW leaders from the national level, I learned many interesting facts and saw a lot of historical artifacts. For instance, did you know that the AAUW national office is situated next door to the Russian embassy? Or that there is an original drawing by Georgia O'Keefe, not to mention quilt collections galore? What I found to be most intriguing, however, was the oak chest dating back to the beginning of AAUW. It was used as a filing cabinet of sorts and was shipped from president to president until 1919. For so many years of wanting to put a face with a name, I am proud to say that the wait for seeing the AAUW headquarters was truly worth it!



Paycheck Fairness Act Introduced

Sen. Hillary Rodham Clinton (D-NY) and Rep. Rosa L. DeLauro (D-CT) introduced the Paycheck Fairness Act, a bill that would eliminate loopholes that have undermined the full potential of the Equal Pay Act's effectiveness. The Paycheck Fairness Act would clarify acceptable reasons for differences in pay and would require employers to prove that wage gaps between men and women are not a result of gender discrimination. According to the U.S. Census Bureau and Bureau of Labor Statistics, women who work full time earn about 77 cents for every dollar men earn, and minority women face an even larger wage gap. In 2004, a typical college-educated woman working full-time earned \$31,223 a year, compared to \$40,798 for a college-educated man—a stark difference of \$9,575.

In addition to my visit to the AAUW national office, I was able to pay a visit to former AAUW of Alabama Student Advisory Council (SAC) Development Team member, Margaret Case. Margaret graduated in 2006 from the University of Alabama, and she is now working on Capitol Hill as a Legislative Correspondent for Senator Richard Shelby. Margaret was one of our shining stars to develop from the AAUW of Alabama SAC. Witnessing her great success and her intense leadership is inspiring. It proves that our investment in the future of young women is an important and increasingly significant role that we all must play. Realizing our strengths and using them for the betterment of young women is a contribution of which we can all be proud.



If you have not already done so, please use AAUW's Two-Minute Activist online to urge the members of your congressional delegation to cosponsor and support the Paycheck Fairness Act.

Candice J. Rigsby
Communications Director

For updates, blogs, photos and national networking opportunities, please visit our new MySpace page at http://www.myspace.com/aauw_organization

Submit *Daybreak* articles to Alison Stigers, *Daybreak* Editor, astigers@vineyardbrands.com.



AAUW of Alabama Leadership Conference Agenda "Expanding Our Circles, Closing the Gaps"

**Hoover Public Library, 200 Municipal Drive, Birmingham, Alabama 35216
Saturday, August 4, 2007**

10:30 – 11:00 a.m. – Registration

11:00 a.m. – Welcome – Board of Directors Meeting
Audrey L. Salgado, President

11:05 a.m. – Roll Call – Quorum – Minutes
Barbara Knott, Recording Secretary

11:15 a.m. – Financial Report, June 30, 2007 – Budget Approval 2007 - 08
Veronica Bryant, Treasurer

11:30 a.m. – President's Message
Audrey L. Salgado, President

11:45 a.m. – Motions for Approval

12:00 noon – Unfinished Business

12:15 p.m. – Lunch at Golden Corral

1:15 p.m. – National Conference of College Women Student Leaders
Student Panel Presentation

AAUW of Alabama Student Advisory Council 2007 – 08 Recommendations
AAUW of Alabama Student Advisory Council Development Team

2:45 p.m. – Break

3:00 p.m. – Branch Highlight – Auburn Branch
Elizabeth Gilbert and Carrie Reif

3:15 p.m. – "Expanding Our Circles, Closing the Gaps"
AAUW of Alabama National Convention Attendees – Panel Presentation

4:00 p.m. – "Expanding Our Circles, Closing the Gaps" Working Sessions
AAUW of Alabama Executive Committee/Selected Board of Directors

5:00 p.m. – New Business
2007-08 Goals and Objectives Next Board Meeting – Date/ Place
2008 State Convention Submit Evaluations

5:30 p.m. – Meeting Adjourned

Registration Form

“Expanding our Circles, Closing the Gaps”

AAUW of Alabama Board of Directors Meeting and Leadership Conference

Hoover Public Library

200 Municipal Drive, Birmingham, Alabama 35216

Saturday, August 4, 2007

Registration Fee:

Branch Members and Members-At-Large:

\$5.00 per person

Students: **No charge**

Lunch:

At Golden Corral

Branch Members, Members-At-Large and Students:

\$10.00 per person



Conference Registration Deadline: July 27, 2007

Please make your check payable to AAUW of Alabama

and mail to Veronica Bryant, 3007 Arlington Avenue, Bessemer, Alabama 35020.

Submit all questions to Audrey L. Salgado, audrey5190@yahoo.com, or 205.437.0951.



Return this portion with your payment:

“Expanding our Circles, Closing the Gaps”

AAUW of Alabama Board of Directors Meeting and Leadership Conference

Saturday, August 4, 2007 – **Hoover Public Library**, 200 Municipal Drive, Birmingham, Alabama 35216

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Please check:

AAUW Student Affiliate

Student Advisory Council

AAUW State / Branch Officer

(Include position if applicable: _____)

Amount Enclosed:

Registration Fee: \$ _____

Branch Members and Members-At-Large: **\$5.00 per person**

Students: **No charge**

Lunch: At Golden Corral \$ _____

Branch Members, Members-At-Large
and Students: **\$10.00 per person**

Total: \$ _____

Please make your check payable to AAUW of Alabama

and mail to:

Veronica Bryant, 3007 Arlington Avenue, Bessemer, Alabama 35020.

**Please specify if you have any special needs or require
a vegetarian or other special diet.**



AAUW 2007 Theme Highlights:

Education as the Gateway to Women's Economic Security

In 2005, AAUW—the Association, the Educational Foundation, the Legal Advocacy Fund, and the Leadership and Training Institute—committed to a focused, strategic alignment of programs with mission. Theme is the basis for all programming, which is the clearest expression of mission: **AAUW advances equity for women and girls through advocacy, education, and research.**

Campus/Higher Education

Planning for an Economically Secure Future

- **RESEARCH:** *Behind the Pay Gap* examines earnings of female and male college graduates in the first 10 years after graduation, the widening pay gap, and influencing factors (Release: April 24, 2007). A report distribution guide with ideas for outreach to college campuses and communities will be available, along with press release templates members can send to local media for visibility and to raise community awareness.
- **EDUCATION:** **Campus Action Projects** were awarded to 11 college/university teams to create and implement projects that address the ongoing gender pay gap and identify solutions, including field of study. www.aauw.org/campus_connection/cap.cfm
- **EDUCATION:** The **National Conference for College Women Student Leaders** will take place June 7–9, 2007. This 20-year tradition helps students to build skills and networks across the country. This year's conference features advocacy, leadership, real world, and health and wellness workshop tracks. www.aauw.org/nccwsl/2007
- **ADVOCACY/RESEARCH:** LAF will release a report on **Office of Civil Rights investigations** of campus sexual harassment complaints (Release: Summer 2007).
- **ADVOCACY:** Efforts include **enforcing Title IX** and improving campus climates (www.aauw.org/issue_advocacy/actionpages/positionpapers/titleIX.cfm); **improving college affordability** via the Higher Education Act and Patsy Mink Fellowship; and **opening up nontraditional fields** for women and girls through the Perkins Vocational Education Act and other programs. www.aauw.org/issue_advocacy/actionpages

Ongoing

- **PHILANTHROPY:** Fellowships, grants, and awards of over \$3.4 million in 2007 will fund 199 American and international women scholars pursuing graduate education, selected professions, and career development. www.aauw.org/fga/fellowships_grants
- **RESEARCH:** *Drawing the Line: Sexual Harassment on Campus.* www.aauw.org/research/dtl.cfm
- **RESEARCH:** *Tenure Denied* reports on faculty tenure denial in LAF-supported plaintiff cases. www.aauw.org/research/tenuredenied.cfm

Workplace Equity

Equal Pay Day and Beyond

- **ADVOCACY:** Communication strategies for **Equal Pay Day**, April 24, 2007, include e-postcards and letter-to-editor campaigns. Technical assistance will be provided for branch/state activities.
- **ADVOCACY/EDUCATION:** The **Pay Equity Resource Kit** provides resources about the wage gap issue and ideas for taking action. www.aauw.org/issue_advocacy/actionpages/payequity.cfm
- **EDUCATION:** An LAF web page on pay equity gives a legal overview of equal pay issues on the federal and state levels. www.aauw.org/laf/library
- **ADVOCACY:** Efforts include creating more family-friendly workplaces and addressing sex discrimination—pay equity and related issues. www.aauw.org/issue_advocacy/actionpages
- **EDUCATION:** The **National Girls Collaborative Project**, an NSF-funded partnership with Puget Sound Center for Teaching, Learning, and Technology, focuses on increasing the number of women in science, technology, engineering, and mathematics (STEM) fields by coordinating and sharing information and resources of local community projects on regional and national levels. AAUW members serve as regional liaisons. www.aauw.org/education/ngcp



Improving Retirement Security

- **RESEARCH:** The **Mom's Retirement Security** poll reports on intergenerational knowledge of family economic matters. www.aauw.org/research/mothersdaypoll2006.cfm
 - **ADVOCACY:** Efforts include protecting Social Security from privatization. www.aauw.org/issue_advocacy/actionpages/socialsecurity.cfm
- #### Ongoing
- **ADVOCACY:** Includes LAF plaintiff case support for women on campus fighting sex discrimination, plus volunteer attorney network resources. www.aauw.org/laf

Community/Lifelong Learning

Financial Literacy

- **EDUCATION:** An AAUW/Prudential partnership, **Financially Fit for Life**, pilots intergenerational panel discussions about women's critical financial matters (Spring 2007). www.aauw.org/education/financialLit/announce.pdf
- **EDUCATION:** AAUW of Florida's **Financial Independence for Girls** program is described online, sharing a highly successful branch/state-developed program. www.aauw.org/education/financialLit/FIG.pdf
- **EDUCATION:** The ¡Adelante! April 2007 book selection is Liz Perle's *Money, A Memoir: Women, Emotions, and Cash*, a study of women's financial decision making. www.aauw.org/community_programs/adelante/06.cfm
- **EDUCATION:** Media watch for articles and reports on women's financial issues. www.aauw.org/ebulletin/mission/documents/retirementSecurity.pdf



Voter Education Campaign

- **ADVOCACY:** *Woman-to-Woman Voter Turnout Manual* provides branches/states with resources to increase women's civic participation and voter turnout. Powerpoint presentations introduce program and grassroots organizing. www.aauw.org/issue_advocacy/voter_ed/index.cfm

Global Connections

- **EDUCATION:** **One Shared World** partnership "program-in-a-box" materials focus on connecting American women to efforts to help developing countries overcome poverty through education and economic progress. www.aauw.org/international_corner/OneSharedWorld.cfm
- **EDUCATION:** **Imagining Ourselves** partnership platform connects women ages 20 to 35 worldwide to create change. Includes discussion guides, online dialogues, artistic expression. www.aauw.org/IMOW/AAUW_IMOW_intro.cfm

Community Action

- **PHILANTHROPY:** The 2007 **Community Action Grants** total \$220,000 for 30 projects across the country, with seed money to support innovative projects promoting education and equity for women and girls. www.aauw.org/fga/fellowships_grants/community_action.cfm

AAUW Calendar of Events

July 1, 2007 – Branch Dues Report (BDR) Submitted to National/State
Additional Dues Remittance (ADR) Submitted to National/State
and ADR Submitted On-going throughout the Fiscal Year

July 1, 2007 – *Daybreak* Summer Issue (July/August/September) Published

July 2, 2007 – AAUW National Convention Ends

August 1, 2007 – Educational Foundation Fellowships, Grants, and Awards Applications Available

August 3, 2007 – Executive Committee Meeting Home of Audrey L. Salgado, Birmingham, AL

August 4, 2007 – Board of Directors Meeting
State Leadership Conference
Hoover Public Library, 200 Municipal Drive, Birmingham, AL 35216

September 1, 2007 – *Daybreak* Fall Issue (October/November/December) Deadline

September 15, 2007 – *Daybreak* Fall Issue (October/November/December) Published

AAUW MISSION STATEMENT

AAUW advances equity for women and girls through advocacy, education and research.



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