

## FROM THE PRESIDENT'S DESK

Since 1881, AAUW has been the nation's leading voice in promoting education and equity for women and girls. We recognize the importance of equity in pay for women. We provide training to teach women how to negotiate wages and salaries, to attain solid financial goals, and otherwise to prepare for their future.

This is a reminder that the American Association of University Women Alabama (AAUW-AL) is "right up there" with famous women, and just like in the past, when women and girls ring we spring into action. Our mission is advancing equity for women and girls through advocacy, education, philanthropy, and research. Our value promise entitles women and girls the opportunity to belong to a community that breaks through educational, economical, and employment barriers so that all women and girls have a fair chance.



### SAVE THE DATE

**APRIL 1, 2017  
STATE MEETING  
ATHENS STATE  
UNIVERSITY**

**MORE INFORMATION TO FOLLOW**

Since women are the fastest growing demographic among co-breadwinners, sporting events, and have increased purchasing power in the

U.S. households, we must remain strong as we speak up for those who cannot find their voice. Women who do the same jobs as men, (and might I add, does the job very well), should get the same pay, the same recognition, and have the same opportunity to advance as their male counterparts or co-workers.

AAUW-AL programs are going well and empowering women with tools, training, and support needed to become strong leaders and effective advocates for women and girls. We are preparing leaders in Alabama to pick up the torch and move forward. As each branch continues to expand collaborative networks with organizations, clubs, agencies, businesses, corporations, colleges, universities, and individuals that champion our mission and vision, let's add "Voices" that proclaims equity for women and girls.

# AAUW OF ALABAMA -ANNUAL STATE MEETING 2017

March 31- April 1, 2017 - Decatur, Alabama

## March 31 AAUW of Alabama State Board Dinner and Meeting

Fulin's Asian Cuisine, 1241 Point Mallard Parkway, Decatur  
(Target Center, at Hwy 31 intersection)

All state officers and branch presidents/representatives welcome

5:30 p.m. Dinner (optional)  
6:30 p.m. Board Meeting follows dinner



## April 1 AAUW of Alabama Annual State Meeting

*---Building Capacity for Women's Advancement* of Alabama

Calhoun Community College – 6250 US Highway 31, Tanner  
Aerospace Training Center (northernmost on campus), Terrace Room

8:30 a.m. Registration and packet pick-up  
9:30 a.m. Welcome and morning speakers  
11:30 a.m. Lunch (box lunches provided)  
12:25 a.m. Keynote Speaker – Glenda Price. AAUW National Board Member  
1:30 p.m. Afternoon Speakers  
3:30 p.m. State Officer Nominations and Elections  
4:00 p.m. State Meeting Adjourns  
Executive Board Meeting with new officers.

There is no designated hotel for this event. We recommend Doubletree Inn, Comfort Inn, Days Inn  
For more information, or questions: JoAnn Cummings, 256-606-7179, joannc1972@charter.net

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## AAUW of Alabama 2017 Annual Business Meeting April 1, 2017 – Calhoun Community College –Aerospace Training Center

### REGISTRATION FORM

Name \_\_\_\_\_ AAUW Member # \_\_\_\_\_  
Address \_\_\_\_\_ AAUW Branch \_\_\_\_\_  
City/Zip \_\_\_\_\_ Student/Affiliate \_\_\_\_\_ Campus \_\_\_\_\_  
Email address \_\_\_\_\_

Annual Meeting (before 3/20) \_\_\_\_\_ \$40.00 Make checks Payable to AAUW - Decatur  
(3/20 and after) \_\_\_\_\_ \$45.00 Mail checks/registration to: Sherrie Paler

Email \_\_\_\_\_ 823 Jackson St.  
Box lunch will be provided for attendees. Must receive by 3/28, for lunch Decatur AL 35601  
Please list any food allergies or dietary limitations \_\_\_\_\_ 256-355-1883

Will you be attending the Board Meeting Friday night? \_\_\_\_\_ sherrie.paler@gmail.com  
Check# \_\_\_\_\_

For more information, or questions: JoAnn Cummings, 256-606-7179, joannc1972@charter.net

From the President's Desk continued...

We value a diverse membership and garner community partnerships, supporters, students, and others who advance our mission. Therefore, we must persevere as we seek new ways to provide women and girls opportunities for a lifetime of success. Since there shall be no barriers to full participation in AAUW-AL based on gender, race, creed, age, sexual orientation, national origin, disability, or class, we must capitalize on recruiting new advocates to further our efforts of philanthropy in support of AAUW.

Leevones G. Fisher, AAUW-AL president  
AAUW of Alabama

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### **Ready to Run® Campaign Training for Women**

*Ready to Run® is a non-partisan campaign training program to encourage women to run for elective office, position themselves for appointive office, work on a campaign, or get involved in public life in other ways. AAUW of Alabama adopts CAWP's model curriculum covering fundraising, positioning oneself for elected office, navigating the political party structure, media training, nuts and bolts of organizing a campaign, mobilizing voters, and crafting a message.*

Upcoming event:

February 25, 2017

9 a.m. - 12 noon

Registration begins at 8:30 a.m.

Register at EventBrite (Search AAUW Alabama)

For questions, email [patvandermeer@yahoo.com](mailto:patvandermeer@yahoo.com)



## CALL TO ACTION!

Get a group together and attend the *ARISE Legislative Day in Montgomery on Tuesday, Feb. 28*. Meet up with the Huntsville Branch at 9:30 a.m. in the Capital Auditorium. We will participate in an issue briefing, news conference, legislative reception (need to sign up for this at the link below), and legislative visits to advocate for policies that benefit low-income individuals.

Contact Tedi Gordon at [tedi.gordon@athens.edu](mailto:tedi.gordon@athens.edu) or (256) 508-0380 if you plan to go and I will make sure we find you! Wouldn't it be great if there were several AAUW branches represented?

For more information about ARISE Legislative Day go to [www.alarise.org](http://www.alarise.org) or call (800) 832-9060.

# MOBILE BRANCH REPORT

Since 1936, Mobile Branch of American Association of University Women (AAUW) purpose has been to advance equity for women and girls through advocacy, education, philanthropy, and research. Our branch is composed of men, women, and college students whose 2016-2017 focus is community involvement.

**AAUW MOBILE BRANCH Focus** - community involvement for visibility

Mobile Branch AAUW teamed-up with Alabama Arise and sponsored two major programs/projects to address community issues

**August 2, 2026**

1st program: **COMMUNITY ISSUE:** *Alabama shortfalls of funds for Medicaid.*

**Results:** More than 20 different professional organizations participated



GEMS - Group from Selma, AL

**December 13, 2016**

2nd program: **COMMUNITY ISSUE:** *Should MOBILE organized to help/communicate with organizations about pressing issues?*

**Results:** More than 30 people attended and monthly meetings scheduled for 2017



**AAUW MOBILE BRANCH Focus:** Colleges and university involvement

**November 4, 2016**

**USA-GEMS –Girls Exploring Math & Science** for Middle School Girls held November 5, 2016 at the University of South Alabama Student Center.

Local businesses, clubs, professional organizations, were given opportunities of full participation and sponsorship.

Photo above: Keynote Speaker, Ret. LCDR Ammie Baldwin, U.S. Coast Guard Pilot leading girls in final paper airplane activity.

Photo - Right: Winners from first round of competition



**Upcoming Event:**

**Mobile Branch celebrating Women and Girls in the Arts**

**Saturday, March 25, 2017 fom 11 a.m. to 2 p.m.**

**Spring Hill - Moorer Branch Public Library**

**Register at <http://mobile-al.aauw.net>**





AAUW of Alabama  
AAUW Birmingham (AL) Branch



## ALABAMA WOMEN STUDENT LEADERS CONFERENCE

March 4, 2017  
Samford University  
8:30 am – 4 pm



ALA-WSL (pronounced “ala-whistle”) is a FREE one-day leadership conference open to all students attending Alabama colleges and universities, organized by the AAUW of Alabama Student Advisory Council with assistance from AAUW College/University members from Birmingham-Southern College, Jefferson State Community College, Samford University, and University of Alabama at Birmingham.

Participants will benefit from exploring leadership development from the perspective of the individual, campus/community, and beyond.

### GUEST SPEAKER

**Paige Robnett**  
AAUW Senior College and  
University Manager  
Washington, D.C.



ALA-WSL Luncheon Panel to include Kasey Robinson, Title IX Coordinator, UAB; Dr. Denise Gregory, Director of Diversity, Inclusion and Intercultural Initiatives, Samford University (Invited); and Elliot Spillers, YWCA of Central Alabama, Former President of Student Government Association at UA.

## REGISTER by February 22, 2017

Registration Forms available by emailing Audrey L. Salgado, at [audrey5190@yahoo.com](mailto:audrey5190@yahoo.com)

For more information, contact  
[audrey5190@yahoo.com](mailto:audrey5190@yahoo.com)  
205 249-7788



**ALA-WSL Reservation Form**  
**American Association of University Women (AAUW) of Alabama**  
**Samford University, 800 Lakeshore Drive, Birmingham, AL 35229**  
**Saturday, March 4, 2017, 8:30 am – 4 pm**

13<sup>th</sup> Annual Premier College/University (C/U) Women Student Leadership Conference

**Updates to Agenda posted at [www. birmingham-al.aauw.net/](http://www.birmingham-al.aauw.net/)**

No cost to student, except food and travel expenses - Lunch will be provided at the conference

Conference limited to the first 100 reservations received

Submit reservation by email to [audrey5190@yahoo.com](mailto:audrey5190@yahoo.com)

**Reservation Deadline: Wednesday, February 22, 2017**

**Student Name**

**Email**

**Name of College/University (C/U)**

**Campus Name/City**

**Anticipated Date of Graduation**

**Temporary Address**

**Temporary City, State, Zip Code**

**Mobile Phone**

**Permanent Address**

**Permanent City, State, Zip Code**

**Home Phone**

**Interested in serving on the AAUW of Alabama Student Advisory Council (Yes/No)**

At this conference, twenty women student leaders will be selected to be a member of the prestigious AAUW of Alabama Student Advisory Council (SAC). The purpose of the AAUW of Alabama SAC, a coalition of women student leaders, is advising AAUW on strategies for the future of young women and girls. Council members write articles for AAUW publications, recommend programs, develop workshops, introduce speakers at ALA-WSL, and work with AAUW leaders to increase the value of student affiliation.

Council members commit to attending one meeting per year (ALA-WSL), becoming an AAUW Student or e-Student Associate, participate in conference calls, and planning the next annual ALA-WSL.

Share reservation form with other college/university women students, and submit by February 22, 2017, to Audrey L. Salgado by email, [audrey5190@yahoo.com](mailto:audrey5190@yahoo.com). Questions, call/text me at 205 249-7788.

# Breaking Through Barriers Luncheon

## ***Measuring Success Through Perseverance***

**A Luncheon Conversation With  
Dr. Jeanette Jones, PhD**

**Jackson Center**

**6001 Moquin Dr. NW, Huntsville, AL 35806**

**March 3<sup>rd</sup> 2017 • 11:30 AM to 1:00 PM**



Successful University Mentor,  
Botanist, Microbiologist and  
Researcher,  
**Dr. Jeanette Jones**  
shares her secrets to success.

### **Registration**

<https://squareup.com/store/aauw huntsville>

**General Admission \$45**

**Student Tickets \$35**

**Tables \$450**

Tickets online by Feb. 28 or

Mail checks to  
PO Box 762 Huntsville 35804  
(Postmarked by Feb 24)

Dr. Jeanette Jones received her PhD in Medical Mycology from The Ohio State University in 1976. In 1975, Jones was listed in World's Women Who's Who and in 1978 she was named an Outstanding Young Woman of America. Jones has received several distinguished accolades from the Beta Beta Beta National Biological Honor Society and the Significant Service Award from the NASA Space Life Sciences Training Program. In 2003, the National Institutes of Health gave her its Extramural Associate Research Development Award. At Alabama Agricultural and Mechanical University, she has been bestowed the Outstanding Leadership Award, the Resolution for Distinguished Service from the Board of Trustees, and was named Woman of the Year in 2006. She has been appointed to the U.S. Army Science Board since 1994 by the Secretary of the Army. Dr. Jones is also a member of Alpha Kappa Alpha Sorority, Incorporated.

For more information contact Barbara Price, 256-682-9184, [melvinprice@bellsouth.net](mailto:melvinprice@bellsouth.net)



*All proceeds go towards providing scholarships  
for local college women to attend NCCWSL,  
AAUW'S National Conference for College  
Women Student Leaders*

Presented By:

**AAUW**  
empowering women since 1881





## 2017 AAUW National Convention

June 14 - June 17

Washington, DC.

Registration Opens October 1

For more information, go to [aauw.org](http://aauw.org)

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Applications open for grants and funding opportunities. For more information, go to <http://www.aauw.org/what-we-do/educational-funding-and-awards/>

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Voter Guides are available at <https://www.aauwaction.org/voter-education/voter-guides/>

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The Mobile Branch is collaborating with the University of South Alabama to present a one-day tech workshop, Girls Exploring Mathematics and Science (GEMS) on Saturday, November 5, 2016 at the University of South Alabama.

## SALARY NEGOTIATION FACILITATORS

### Trained volunteers in Alabama:

- ▶ Amy Bramlett, Amanda Ingram, Paige Miller, and Angelia Kimbrell are all at the University of Alabama in Tuscaloosa.
- ▶ Angelia Bendolph and Diedre Graham are with the Mobile branch of AAUW.
- ▶ Audrey Salgado is with the Birmingham branch of AAUW

You can learn how to be a find a workshop, how to be a facilitator, or become a ambassadoron the AAUW website.

# AAUW MEMBERSHIP MATTERS

## Our Vision is Simple

Empowering women and girls to achieve their highest potential.

## Our Mission is Sound

Advancing equity for women and girls through advocacy, education, philanthropy, and research.

## Access Important Resources

**\$3.7 million annually** in fellowships, grants, and awards that encourage educational and professional development, as well as resources for members facing employment challenges;

**networking and mentoring opportunities** for professional growth, in person and online;

**relevant and timely information** on issues impacting women and girls through our research, magazine, and action briefings, all available with exclusive member benefits and discounts; and

the **chance to build lifelong relationships** with like-minded women.

Join or renew today, contact Audrey L. Salgado, AAUW of Alabama Membership Vice President, [audrey5190@yahoo.com](mailto:audrey5190@yahoo.com), 205 249-7788 (cell/text).

*In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.*

\*Source - <http://www.aauw.org/membership/>

AAUW of Alabama  
Angelia Bendolph  
Communications Director  
P.O. Box 8262  
Mobile, AL 36689

Non-Profit Organization  
U.S. Postage  
**PAID**  
Permit No.

#### **Mission Statement**

AAUW advances education and equity for women and girls through research, education, advocacy and philanthropy.

#### **Value Promise**

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

Membership in AAUW is open to all graduates who hold an associate (or equivalent), bachelor's or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Send address changes to your branch membership vice president and to:

#### **AAUW Records Office**

**1111 16th St. NW  
Washington, DC 20036-4873**

You may also change your address through the AAUW website, in the Member Center. You will need your membership number, which may be obtained from your branch membership chair.

AAUW Member Helpline: 1-800-326-AAUW  
(326-2289)

AAUW Help Email: [connect@aauw.org](mailto:connect@aauw.org)

**AAUW-Alabama Website: <http://aauw-al.aauw.net>**

**AAUW National Website: <http://www.aauw.org>**