



Alabama Daybreak

Volume 58, Issue 4

AAUW of Alabama

Spring 2009



State Convention

2009 AAUW State Convention

Breaking through Barriers in Alabama

Our 2009 state convention, *Breaking through Barriers in Alabama*, is less than one month away! If you haven't registered already, I urge you to do so now. As our theme suggests, the convention will address the state of the state, from AAUW of Alabama's point of view – what needs fixing, what doesn't, and what we can do to change our state for the better, especially where AAUW issues are concerned. And we have a stellar cast of speakers who are well qualified to address the issues.

We're holding the convention in the Embassy Suites Hotel and Montgomery Conference Center in Montgomery, April 3-5. The Early Bird special rate for registration has been extended until March 13, coinciding with the last date to get the hotel special. As an extra incentive, the hotel provides free breakfast and parking.

Saturday is particularly active, as we begin with keynote speaker Lecia Imbrey, AAUW Public Policy Grassroots Coordinator, who speaks on "Achieving Pay Equity through Legislation and Government Action." Then we get down to the status of women in Alabama, addressed by Paula Bobrowski, executive director of the Women's Leadership Institute at Auburn. At lunch, a panel of government leaders, including State Senator Vivian Figures, State Representatives Laura Hall and Patricia Todd, and State Treasurer Kay Ivey, will participate in a panel discussion on equity challenges women face in Alabama government. Saturday afternoon, you'll

have a choice of hearing Cheryl Sabel, who has followed the dropout epidemic in Alabama education, discuss the problem and solutions, or hear State Senator Linda Coleman, Chair of the Senate Health Committee, provide a general overview of how health care stands in Alabama, from babies to senior citizens. Though health care is abysmal, it turns out we're doing some things right. Also in the afternoon, we'll review current AAUW of Alabama projects. And the time-challenged (aren't we all?) can hear about "Armchair Activism – Making a Difference without Leaving Home," presented by Lecia Imbrey and Thomasyn Smith, AAUW Director.

At the banquet Saturday night, we'll celebrate the Education Foundation's 50th anniversary, as well as the Alabama Student Advisory Council's 5th anniversary, and we'll hear from former Lieutenant Governor of Massachusetts Evelyn Murphy, president of the Wage Project and author of *Getting Even: Why Women Don't Get Paid Like Men – and What to Do About It*.

There is, of course, other stuff going on as well. It's going to be a great convention, with a lot of opportunity for networking and for fun. I know that we're all tightening our purse strings,



but this is something you can do for AAUW of Alabama and for yourself. Please come join us in Montgomery. And, if you have any time left over from this packed convention, discover that your state capital is a place of some charm, more than a site of frustration where equitable laws tend not to get passed.

If we want to see change, it's up to us to help make it happen. And there's no better way than to educate ourselves, learn about each other, and become part of the process.

I'm looking forward to seeing you in Montgomery!

Wanda Foster, Program Vice President

wlfoster002@yahoo.com

2009 AAUW National Convention

Breaking through Barriers

June 26-28, 2009

St. Louis





Public Policy: Alabama Lobby Corps and Equal Pay Day

This spring, the efforts for the Public Policy Impact Grant will focus on developing our Alabama Lobby Corps and channeling our forces to educate the public and our legislators about the pay equity issue. Representative Laura Hall is re-introducing a bill to establish an Equal Pay Commission to study gender and race pay inequities in Alabama. Unfortunately, while the national gender wage gap is 22 cents (women earn 78% of men's median income), the gender wage gap in Alabama is 35 cents, ranking us 48th in the nation.

We are preparing research information to give to our legislators, but we need AAUW members to contact their representatives at home and let them know that pay equity is still an issue and we need their support for this bill. And consider joining our Lobby Corps, to get more in depth information and help make a difference.

One way that we plan to educate the public is to extensively promote Equal Pay Day on April 28th, 2009. We need you to write letters to your newspaper, get a Proclamation from your mayor, and have an event (like a Pay Equity Bake Sale) in your community. Or join us in Montgomery that day, as we lobby on Capitol Hill to support the bill to establish the Equal Pay Commission.

For more information on the Lobby Corps, and Equal Pay Day events, contact me at annablairlaw@yahoo.com, and keep an eye on the state website (www.aauw-alabama.org) for a Public Policy page with sample editorial letters and a list of activities you can perform in your community.

Anna Blair, Public Policy Chair

¡Adelante! Book Club March Selections

Diversity	<i>Triangle</i> , by Katherine Weber
Financial Literacy	<i>Insurance for Dummies</i> , by Jack Hungelmann
Organizational Change	<i>You Don't Need a Title to be a Leader: How Anyone, Anywhere Can Make a Positive Difference</i> , by Mark Sanborn

Ready to Run™ in Pell City

Ready to Run™ will be holding two one-day intensive training sessions in Pell City, Alabama. Track One will be presented on Saturday, May 16, 2009 and Track Two will be held on Saturday, May 23, 2009. The cost is \$39.00 per session. If you, or someone you know, is interested in running for elected office or working on the campaign of someone running for office, **Ready to Run™** will prepare you for the race! Please contact Audrey Salgado at audrey5190@yahoo.com for more information.



President's Message

Members of AAUW support a range of priorities affecting women, including a strong public education system, economic self-sufficiency for all women, and equality, individual rights and social justice for everyone.

But the heart of our efforts evolves around pay equity, because so many of the problems that affect women are impacted by the many faces of pay inequity and sexual discrimination. Now we finally have a national administration willing to support our battle to achieve pay equity, and we celebrate the passage and signing of the Lilly Ledbetter Bill in January 2009 as a great first step.

However, we must now focus our advocacy efforts to pass the Paycheck Fairness Act in the U.S. Senate. While the Ledbetter law preserves the right to seek legal redress, the Paycheck Fairness Act would provide the tools necessary to give new teeth to equal pay laws, and provide incentives for businesses to follow the law in the first place.

The Paycheck Fairness Act would deter wage discrimination by strengthening penalties for equal pay violations, closing loopholes that courts have opened in the four decades that the Equal Pay Act has been the law, and prohibiting retaliation against workers who ask about employers' wage practices or disclose their own wages. In short, the bill gives women critical tools they need to fight pay discrimination in the 21st century.

In Alabama, Representative Laura Hall will be re-introducing her bill to establish an Equal Pay Commission to research pay differences between men and women, and minorities and non-minorities. Our new Alabama Lobby Corps is making an extra effort to advocate for and educate about this bill. Please ask how you can help us, and then join us to support Equal Pay Day on Tuesday, April 28, by holding a local event or coming to Lobby Day in Montgomery.

Follow your heart – Join us as we advocate for Pay Equity legislation in Alabama and Washington. Help make a difference for women today, and for our daughters and granddaughters tomorrow! Contact me at joannc1972@charter.net

Jo Ann Cummings, President

AAUW Educational Foundation Celebrates 50 Years

In 1958, the Educational Foundation was officially established to administer AAUW's fellowship and grant programs, advancing educational and professional opportunities for women in the United States and around the globe. Thanks to the generous contributions of AAUW members across the nation, the Foundation remains one of the world's largest funding sources for graduate women. Adding to this distinguished legacy, the Foundation also became the source for AAUW's landmark research reports and more recently, the AAUW Legal Advocacy Fund Program. You can help the AAUW Education Foundation to break through barriers for women and girls by continuing to provide your support to their programs.

New Pilot Programs from AAUW

AAUW has established two voluntary pilot programs to make it easier for branches and states to handle two tasks: dues collection and awarding of local scholarships.

The Membership Pilot Program (MPP) is set up so that new and renewing AAUW members can join the national, state and branch organizations using a single payment by credit card at the National website. Alabama has opted-in to participate in this program, so that if your branch chooses to participate, then any or all of your members can pay their dues in this manner. It allows your branch to choose these two options:

- Traditional method: Collect dues at the branch level, forward state dues to state AAUW and national dues to the national office. Some individuals may choose to pay on the AAUW website directly.

- MPP method: Collect dues at the branch level, forward all dues to the national office; member payment status will be updated immediately and branch and state dues will be remitted back to the state and branch monthly.

Step-by-step instructions on how to participate will be posted on the AAUW website by April 15, 2009. See: http://www.aauw.org/member_center/briefings/briefingMPP_012909.cfm

The Branch and State Local Scholarship Clearinghouse Pilot Program. The purpose of this voluntary program is to create a centralized, standardized, online undergraduate scholarship application posting and processing initiative that will support your local scholarship program. Participating branches and states will post their scholarships and their eligibility criteria on the AAUW website. This provides a simple, reliable web portal for students seeking funding, making it easy for applicants to find out about your scholarship opportunities and to submit an application online. The program verifies the accuracy of the applicants information for you. Participating branches/states select their own recipients.

If your branch wishes to participate, they must opt in no later than March 30, 2009 for scholarships to be awarded for the 2010-11 academic year. This will be managed by the same agency (ACT, Inc.) that currently handles the AAUW Educational Foundation programs. See: http://www.aauw.org/member_center/briefings/localScholarships_022708.cfm

NCCWSL Leadership Conference for Students



AAUW Leadership and Training Institute and NASPA's Center for Scholarship, Research, and Professional Development for Women present the 2009 National Conference for College Women Student Leaders (NCCWSL) at the University of Maryland on June 4-6. Entitled "Leadership for Today and Tomorrow", this conference focuses on important and contemporary leadership issues to help student leaders hone skills for work on campus and local communities. For more information: <http://www.aauw.org/nccwsl/2009/program.cfm>

Proposed Changes to National Bylaws – Review and Comment

As noted in the letter from AAUW President Ruth Sweetser, the proposed new bylaws for AAUW will be voted upon at the national convention in St. Louis. You can review the latest version of these proposed bylaws at www.aauw.org, as well as answers to questions you might have. After you review these, I would be happy to receive your comments and opinions, to take with me to the National Convention. You may submit them to me at joannc1972@charter.net. Jo Ann Cummings, AAUW of Alabama State President.

Membership Matters

January starts the period when AAUW dues are half-off. And it is a great time to encourage friends and colleagues to join. Reduced national dues are \$29.50, and state dues are \$5.00. Reduced fees for student affiliate are \$8.50 national and \$2.50 state.

It is also a perfect gift for an upcoming graduate using the Give-a-Grad-a-Gift program which allows AAUW members to gift an Association membership for free (normally \$49). Visit the AAUW website's member center and select Membership Campaigns. Scroll down to the Give-a-Grad-a-Gift link to get a free membership application. It's never been a better time to share the power of belonging to a 100,000 strong national women-led organization whose members believe in and advance equity and education for women and girls.

Alabama Arise

Alabama Arise promotes state policies that improve the lives of low-income Alabamians. Its priorities for 2009 are: Adequate state budgets, tax reform, death penalty moratorium, Constitutional reform, public transportation, worker savings incentives, and Katrina relief.

During the Alabama Legislative session, Alabama Arise will be sending information as bills pertaining to the priorities work their way through the legislative process. Arise hopes that any issues it works on will be revenue neutral for the state budget. The hottest issue at the moment is ending the sales tax on groceries. House Bill 116 and Senate Bill 115 address this issue. These bills appear to be stalled at the moment. Please contact your legislators and let them know you would like them to vote on these two bills. A sliding scale on the deduction of the federal income taxes is proposed to offset the lost revenue.

As I receive emails from Alabama Arise, I pass them on to my email lists. If you would like to be included, please let me know at elienau@yahoo.com.

Ellie Lienau
AAUW of AL Arise Liaison



BREAKING THROUGH BARRIERS IN ALABAMA!

AAUW OF ALABAMA STATE CONVENTION

April 3 – 5, 2009

Embassy Suites Hotel and Montgomery Conference Center

300 Tallapoosa Street, Montgomery, Alabama, 36104 Phone: 334-269-5055 Fax: 334-269-0360

Friday, April 3

Pre-Convention Workshops – Bartlett Hall, Room 106, Troy University

9:00 a.m. – 12:00 noon – *Ready to Run™* Student Workshop

1:00 – 4:00 p.m. – “Launching a Creative Career” – Student Workshop

5:00 – 8:00 p.m. – **Registration** – Embassy Suites Conference Center

5:00 – 9:00 p.m. – **Hospitality** – Embassy Suites Hotel

6:00 – 7:00 p.m. – **Executive Committee Dinner** – Montgomery Café

7:00 – 9:00 p.m. – **Board of Directors Meeting** – Conference Center

Saturday, April 4

Embassy Suites Conference Center

7:00 – 9:30 a.m. – **Hospitality** – Embassy Suites Hotel

7:00 – 10:00 a.m. – **Registration** – Conference Center

8:00 – 8:45 a.m. – **AAUW 101: First Timers' Briefing**

8:00 – 8:45 a.m. – **Lobby Corps Training for new members**

9:00 – 10:30 a.m. – **AAUW State Convention Opening Session**

Keynote Speaker: Lecia Imbrey, AAUW Public Policy Grassroots Coordinator

“Achieving Pay Equity through Legislation and Government Action”

10:30 – 10:45 a.m. - **Break**

10:45 a.m. – 12:00 noon – **Small Group Sessions**

(1a) “Where Do We Start? The Status of Women in Alabama”

Paula Bobrowski, Women's Leadership Institute, Auburn University

(1b Students) “Outclass the Competition- Business Etiquette Skills”

Dallas Teague Snider, Make Your Best Impression, Birmingham

12:00 noon – 1:30 p.m. – **Lunch**

Panel Discussion: “Equity Challenges in Alabama Government”

State Senator Vivian Figures, Representative **Laura Hall**,

Representative **Patricia Todd**, State Treasurer **Kay Ivey**

1:30 – 1:45 p.m. – **Break**

1:45 – 3:00 p.m. – **Small Group Sessions**

(2a) “The Dropout Epidemic in Alabama Education”

Cheryl Sabel, State President, National Organization for Women, Alabama Chapter

(2b) “Health Care in Alabama: An Overview”

State Senator Linda Coleman, Chair of the Senate Health Committee

(2c Students) “Oh, the Places You Will Go When You Make a Good Impression”

Sarah Barbré, Adjunct Professor – English Department, UA Huntsville

3:00 – 3:15 p.m. – **Break**

3:15 p.m. – 4:30 p.m. **Small Group Sessions**

(3a) Current AAUW of Alabama Projects – Review and Call to Action

(3b) Armchair Activism – “Making a Difference without Leaving Home”

Lecia Imbrey, AAUW Public Policy Grassroots Coordinator; **Thomasyn H. Smith**, AAUW Director

(3c Students) “From College to Career: Leading the Way to Financial Security”

Jeris Burns, Financial Advisor, Burns, Jones & Lecompte

4:30 – 6:30 p.m. – **Break** (continued next page)



Vivian Figures



Patricia Todd



Laura Hall



Kay Ivey



Dallas Teague Snider



Cheryl Sabel



Linda Coleman

6:30 – 7:00 p.m. – Cash Bar

7:00 – 9:00 p.m. Convention Banquet

AAUW Education Foundation 50th Anniversary - Alabama Student Advisory Council 5th Anniversary

Keynote Speaker: Evelyn Murphy, President, WAGE Project, and author of
Getting Even: Why Women Don't Get Paid Like Men – and What to Do About It



Evelyn Murphy

Sunday, April 5

Embassy Suites Conference Center

7:00 – 9:00 a.m. – Hospitality Suite – Embassy Suites Hotel

8:15 – 9:30 a.m. – Group Sessions

(4a) Proposed Changes to AAUW National Bylaws

Thomasyne H. Smith, Director, AAUW

(4b Students) “Your Sexual Health”

9:30 – 9:45 a.m. – Break

9:45 – 10:30 a.m. – President’s Message

“Vision for the Upcoming Year: How AAUW Can Work to Break Through Barriers in Alabama “

Jo Ann Cummings, State President

10:30 – 12:00 noon – Annual Business Meeting



Thomasyne H. Smith

Contact Wanda Foster, AAUW of Alabama Program Vice President, for additional information:
2307 6th Street SW, Huntsville, Alabama 35805 256-536-1337 wlfoster002@yahoo.com

Return this portion with your payment:

BREAKING THROUGH BARRIERS IN ALABAMA!

AAUW of Alabama State Convention – April 3-5, 2009
Embassy Suites Hotel and Montgomery Conference Center

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____ Date: _____

Please check all that apply:

AAUW Student Affiliate/Student Advisory Council ☐

AAUW Member ☐

Other Group or Organization ☐

Please name branch/college or group/organization:

Please specify if you have any special needs or require a vegetarian or other special diet: _____

Please make your check payable to:

AAUW of Alabama, and mail to

Veronica Bryant, 6280 Walnut Drive, Pinson, AL 35126

Pre-Convention Workshops:

Ready to Run™

☐

Please indicate # of people attending workshops by writing the number in the appropriate box.

Launching a Creative Career

☐

Complete Registration Cost

☐

Number of People

☐

Total Cost

Convention Fee (includes lunch on Saturday)

Early Bird Special Deadline extended to 3/13/09

\$115 (combined convention and banquet)

\$75 (convention only) \$50 (banquet only)

Regular Deadline extended to 3/20/09

\$125 (combined convention and banquet)

\$80 (convention only) \$55 (banquet only)

AAUW in the 21st Century

Will 2009 be the year of AAUW's transformation? If so, each of us needs to be reminded that policies and procedures by themselves don't change an organization. Rather, it is YOU, the members, who have the opportunity to move AAUW from a 20th- to a 21st-century organization. Since transformation depends on the human factor, how does this happen?

First, we have to work together and think together as an entire community to ensure that we keep our AAUW Value Promise at all times. When planning branch activities or even personal activities, ask "How does this project or program or activity help keep AAUW's Value Promise?" In other words, how am I helping to break through educational and economic barriers for women and girls? Diligence in keeping AAUW's promise will make an enormous difference both in getting results for our mission and in branding our organization.

Whenever you read with your granddaughter, play in a bridge tournament that benefits the AAUW Educational Foundation, host a guest speaker on pay equity at a branch meeting, or write your member of Congress through our Two-Minute Activist portal, you're taking a step to break through barriers. Just asking yourself that question brings a new awareness to and appreciation of our work that is vital to making it succeed—and will help you focus as your branch plans its mission-based programming. When you take that planning up a notch—asking how can my branch join with as many other branches and members as possible to apply our collective influence to a breakthrough—barriers, watch out! With nationwide engagement by members, our results, if documentable, will prove to be powerful and persuasive.

Second, plan to attend the 2009 AAUW National Convention: Breaking through Barriers, June 26–28, in St. Louis. There you'll have the chance to experience the new AAUW firsthand, to see with your own eyes what the future holds for our organization. You'll make AAUW history by participating in the bylaws votes, and, of course, you'll reconnect with old friends and make valuable and enjoyable new connections. But, please, come to convention well versed in the proposed bylaws and rationales; the briefings provide extensive information on these new approaches.

Third, adopt innovative tools and future-oriented thinking about what will make AAUW viable, attractive, and competitive. Yes, organizations compete for the attention and participation of current and potential members. If we are unable or unwilling to see the big picture of AAUW and its needs in 2009 and beyond, we risk the future of the entire organization. So to finalize the corporate restructuring from three separate entities to one tax-exempt umbrella organization (501(c)(3) with a very small 501(c)(4) subsidiary, the Action Fund), we will need to adopt bylaws that support the respective legalities and functions. We also need new ways of operating that recognize updated ways to lead, technology that facilitates administrative work so volunteers can devote themselves to breaking through barriers, 21st-century ways of engaging with each other, and other practices.

A number of these innovative tools have been introduced through the series of briefings that AAUW has provided since early fall 2008. These tools include the Programs in a Box, which provide how-to's for mission-based programming; the Membership Pilot Program, which will allow leaders to manage their membership records online; and the Branch and State Local Scholarship Clearinghouse Pilot Program, which will help branches market their scholarships and select their recipients from a pool of prescreened applicants. Our new method of submitting a leadership position application will allow members to express general and specific areas for service, along with an inventory of skill sets they can bring to these positions. The type of work expected of the regional director is so valuable that we are revamping and strengthening that role to ensure grassroots engagement for the new AAUW.

At the AAUW state spring meetings, board members and other leaders—champions—will present and facilitate discussion on all these transitions. Be sure to take advantage of this personalized learning opportunity, especially in preparation for the convention in St. Louis.

Each of these changes marks a departure from our business as usual, yet they are all designed to address our organizational shortcomings. It is up to us to take hold of what organizational development teaches us, leave behind AAUW practices and thinking that don't work, and build on AAUW's unmatched legacy to reshape its potential for the future. We need to be smart, as well as educated!

The critical question is, How will you help AAUW move into the 21st century? As noted, the forward-looking framework and policies/procedures are being developed for your consideration and decision. How you think about AAUW, its future and its promise, will determine both how you receive proposed changes and, more important, what you do with the new AAUW once it is in place. You—both individually and collectively as the AAUW community—are the agent on which AAUW's success rests!

The new AAUW is going to be a force to be reckoned with. With a community of nearly 100,000 determined women and men, focused on a single objective—to break through barriers for women and girls—we will be unstoppable.

**Ruth Z. Sweetser, AAUW Association President
and Barbara L. O'Connor, AAUW Educational
Foundation President**

Reminder – Mark Your Calendar

June 26-28, 2009

National Convention, St. Louis, MO

August 8, 2009

**AAUW – AL Board of Directors Meeting
AAUW – AL Leadership Conference**

Message from the Southeast Central Regional Director

Happy New Year to everyone.

I would like to encourage all AAUW members to attend the upcoming national convention.

I want to remind everyone that for a member to attend the full national convention in St. Louis, you can still get a discounted rate of \$399 until **March 22nd**; after that the price of the full convention rises to \$440. There are additional prices for non-members and guests as well as a daily attendance rate. Are you planning to attend this historic convention? For many of us in the SEC Region, St. Louis is a drivable distance ... perhaps your state or branches could get a carpool together and share expenses. Room rates start at \$159 and of course, sharing reduces the burden. Another option to reduce costs is to volunteer at the convention – see the AAUW website (www.aauw.org) for more details.

At the 2007 convention, delegates voted to combine the EF Board and the Association Board into one board overseeing all of AAUW. At this 2009 convention, delegates will be voting on the bylaws changes necessary to move AAUW into the future as a viable organization. In addition to these, the Bylaws Committee has suggested several others which they feel will strength our organization. One of these is the elimination of the Regional Director (RD) position. It may seem strange to have me recommend to eliminate my job; however, the justification for the proposal is valid: A Leadership Corps member will be assigned to each state and will provide consistent messages from the national office (speaking with the “same voice”).

Another proposal involves national collection of dues; this is the situation with many national organizations. The advantage is that a credit card can be used to pay the dues AND it will reduce the problems occurring with national recruitment of MALs since they will be given an option to join the state and a branch. This is a pilot program that Alabama State has opted to join in, so that member dues can be correctly collected nationally and the dues remitted to the branch and state. Branches can now opt to join the pilot program, even if they choose to continue collecting dues as usual at the branch level. If branches opt in, they may gain unexpected members from the national collection of dues, when new members “find” their branch at the National website.

Look on the AAUW website for the latest version of the bylaws: the committee made some changes based on comments from members during the initial preview period. The final version will be voted on at the convention, June 26-28, 2009 in St. Louis, MO.

I have had some comments from members concerning the cost of the optional awards dinner; it is pricey at \$125. At previous conventions, there were two optional banquets (LAF and EF) which totaled \$150 together. I have been told that the \$125 cost does not even cover expenses since this is a national convention and at a downtown hotel.

While we are discussing the convention, I want everyone to vote for Audrey Salgado of Alabama as a Director-at-Large! Audrey would be a great asset to the national board and she is the only member of the SEC region running for a national position. Many of you know that Audrey spearheaded the highly successful and much duplicated state Student Advisory Council which has brought younger members into AAUW. If you would like an opportunity to serve on the national level, after the convention there will be numerous opportunities for members to be appointed to the committees (such as Membership, Public Policy, Program, Bylaws, etc.) that help the functioning of our organization.

Hope to see you in St. Louis! You never really realize the power and scope of our organization until you attend a national convention.

Eileen deHaro, SEC Regional Director

ACCR Update

After a year’s worth of planning and organizing, the Alabama Citizens for Constitutional Reform (ACCR) Foundation last month held the First Session of the Mock Constitutional Convention education initiative. The purpose of this project is to educate the people of Alabama about a constitution convention process as well as engage new people in the growing Constitutional Reform Movement.

The First Session convened at 9:03 a.m. Saturday, February 14, 2009 at the Prattville Marriot Convention Center with delegates representing the 105 state house districts. Several AAUW members were selected as delegates and past state President Audrey Salgado is the Special Projects Coordinator. After studying background materials that were distributed in advance of the meeting, delegates met intensively in workgroup sessions over these three days adjourning at 11:47 a.m. on Monday, February 16.

Following the First Session, delegates were asked to complete an anonymous online evaluation form. Seventy two (72) delegates took the time to complete the survey before the noon, Friday, February 20th deadline. I am delighted to report that an overwhelming majority of the delegates rated their experience as excellent (72%), thought the first session was well organized (99%) and rated the caliber of our materials as good or excellent (93%). We are using this feedback to prepare for the April 25-26 Session.

We hope that all AAUW members in the state will save August 27th on their calendar which is the date that the new constitution will be unveiled at the Constitution Village in Huntsville.

Mark Berte, ACCR Foundation Liaison

AAUW Calendar of Events

March 16, 2009	Dues begin, to cover membership period from March 16, 2009 to June 30, 2010
April 3, 2009	Executive Committee and Board of Directors Meetings, Montgomery
April 3-5, 2009	State Convention and Annual Business Meeting, Montgomery
April 28, 2009	Equal Pay Day, Lobby Day, State House Lobby, Montgomery
May 1, 2009	Board Year End Report Deadline, Branch Year End Report Deadline
May 1, 2009	State Officer Report Deadline, Branch Officer Report Deadline
May 16, 2009	<i>Ready to Run</i> ™ Training Session – Pell City, AL – Location TBD
May 23, 2009	<i>Ready to Run</i> ™ Training Session – Pell City, AL – Location TBD
May 30, 2009	Executive Committee Meeting, Oxmoor Golf Course Clubhouse, Birmingham
June 1, 2009	<i>Daybreak</i> Summer Issue (July, August, September) Deadline
June 15, 2009	<i>Daybreak</i> Summer Target Publish Date
June 4-6, 2009	National Conference for College Women Student Leaders, University of Maryland College Park
June 26-28, 2009	AAUW National Convention, Renaissance Grand Hotel, St. Louis, MO
June 30, 2009	<i>Ready to Run</i> ™ Report Deadline
August 8, 2009	Board of Directors Meeting, Leadership Conference, Location TBD



AAUW

Sarah Barbré
Communications Director
Huntsville Branch
331 Jasmine Drive
Madison, AL 35757

Address Service Requested

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Huntsville, Alabama

AAUW MISSION STATEMENT

AAUW advances equity for women and girls through advocacy, education and research.