

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN OF ALABAMA STATE CONVENTION – APRIL 4 – 6, 2008

The Honorable Tammy Irons, Convention Keynote Speaker

House of Representative Tammy Irons will address convention participants at the Saturday luncheon and serve as a facilitator for an Intergenerational Plenary on Leadership: Honoring Our Legacy, Embracing Our Future at the AAUW of Alabama State Convention, Florence, Alabama April 4 – 6, 2008.

Ms. Irons, a practicing attorney and owner of a law firm in Florence, is admitted to the bar in Alabama and Tennessee. She received a degree in Accounting in 1986 from the University of North Alabama and her juris doctorate with honors from the University of Memphis in 1989.

Ms. Irons is rated “AV” by her peers, the highest rating issued by Martin-dale-Hubbell Law Directory. She also serves on numerous boards.

Other convention guest speakers include Lilly M. Ledbetter, plaintiff, *Ledbetter v. Goodyear*; Connie Hildebrand, AAUW Public Policy Chair; and Mary Lou Melley, AAUW Capitol Hill Lobby Corp Chair. The convention agenda on page 4 and 5 is packed with something for every AAUW member. Conventions are also wonderful networking opportunities. Don't miss the early registration deadline!! The registration form is on page 6.



Experience THE SHOALS

Places to Go, People to See, Things to Do!

Florence comes alive with arts and music on the first Friday of the month. Enjoy dinner in the historic downtown and then take a leisurely stroll and enjoy sidewalk art and music. And what woman doesn't want to shop?

Here's a well-kept secret; The Pillow Factory in Muscle Shoals makes and sells luxury hotel goose down bedding at less than department store prices.

If you're an architecture buff, the only structure in Alabama designed by Frank Lloyd Wright is the Rosenbaum House. The Usonian style (1939-40) is constructed of cypress, glass and brick. Host Convention Co-Chair Joan Hudiburg lives across the street.

Across the river in Tuscumbia, the Helen Keller birthplace, Ivy Green, is the site with the water pump where she finally understood “water.” In addition to all the buildings, there is an outdoor theater.

Pope's Tavern is one of the oldest structures in Florence. Imagine a stagecoach, or Andrew Jackson entering the tavern/inn.

The area boasts of culture, visit the Tennessee Valley Art Center, the Kennedy-Douglass Center for the Arts and other museums. There is plenty of fun for the kids at the Children's Museum of the Shoals, Wilson Lock & Dam, plenty of parks including a water theme park.

Located near the banks of the Tennessee River, the Florence Indian Mound is the valley's largest domiciliary mound, a typical example of the work of early Native Americans who lived in Alabama before the Cherokee,

Chickasaw and Creek nations inhabited this region

No visit to The Shoals area is complete without a tour of the W. C. Handy Home, Museum and Library. Handy wrote “Memphis Blues” and “Beale St. Blues.” See personal memorabilia: his trumpet, handwritten music and piano on which he composed “St. Louis Blues.” And then there is Muscle Shoals Fame Recording Studios established in 1959, world-famous for creating the “Muscle Shoals Sound” and involved in production of records that have sold over 300 million copies worldwide.

The Alabama Music Hall of Fame, Tuscumbia, has memorabilia from careers of Alabamians: Tammy Wynette, Lionel Richie, Emmylou Harris, the group Alabama, The Commodores, Nat King Cole, Hank Williams and more.

Oh, was golf mentioned? If you are a golfer, you know about the Robert Trent Jones Golf Trail.

Pack your bags!! Sign up before February 1 to get the convention discount rate!!



It's Time for a Mini-Vacation

If the joy of the holidays has now left you tired and ready to plan your spring get-a-way, head to the AAUW of Alabama State Convention and experience all the beauty and wonder that is North Alabama. Arrive a day or two early to a place inspired by Southern hospitality, where classic elegance and the beauty of nature combine for a memorable experience at the Marriott Shoals Hotel & Spa. Set in the Tennessee River Valley, this golf resort invites you to experience a new level of refinement and charm. Plush guest rooms feature comfortable luxury and modern conveniences, as well as private balconies providing stunning views of the river. Just minutes away, you can indulge in numerous attractions. This Alabama spa resort allows you to refresh your body, mind, and spirit at the European spa, delivering the pinnacle of rejuvenation, while a delectable selection of restaurants enhance the cultured ambiance at the Marriott Shoals. **So why are you waiting, make your hotel reservation TODAY!**

Pre-Convention Workshops Target Students

Ready to Run and Rape Response & Risk Reduction Training are designed specifically for the female college students, and anyone supporting female college students is invited to participate. AAUW Public Policy Chair Connie Hildebrand plans to participate in all of the student activities. Mildred Lanier, **Ready to Run** Co-Director, and Katie Smith, Student Advisory Council Chair, will host the sessions, and there will be no charge for any of the materials.

Rx for Computer Phobia

Tiffany N. Todd, Leadership and Training Institute – Technology Literacy Chair, will take the fear out of completing those AAUW electronic forms and especially the new Member Services On-line. E-mail your questions now to tiffanyntodd@hotmail.com, and Tiffany may include the answers in the pre-convention Technology Literacy training at the University of North Alabama. If you don't have email, then sign up through your convention registration form and ask Tiffany in person on Friday, April 4, 2008, from 3:30 - 5:00 p.m. There is no cost for pre-convention workshops.

President's Message

Happy New Year! It is a time to reenergize and set our sights on a vision of who we are personally, professionally, and as volunteers. Individually, I seem to face the same diet and exercise resolutions year after year. As a financial coach, I help my clients resolve to save and spend wisely. What is your vision for women in Alabama? As state and branch officers and members, I encourage everyone to "be the change you wish to see in the world (Ghandhi)."

It is not too early to plant the seed of change for 2008 – 09 by focusing on AAUW's mission. We must unite as a state: first, because equity is still an issue, and second, to enhance the AAUW image and visibility in the state. We can only succeed through working together as a team.

Attend the January board of directors meeting and participate in the leadership development workshop; meetings are open to all members. Also, register now for the April 2008 state convention, Focus! Unite! Succeed! Deadline for a reduced early registration is February 1, 2008.

Wishing you much success in achieving your 2008 New Year's Resolutions!!

Audrey L. Salgado

Leadership Development Workshop to Highlight January Meeting

Dr. Linda I. Riddle, Leadership and Training Institute – Leadership Literacy Chair, will facilitate a professional leadership development workshop at the Saturday, January 19, 2008, board of directors meeting to be held at Oxmoor Valley Golf Facility (Robert Trent Jones Golf Trail), 100 Sunbelt Parkway, Birmingham, Alabama 35211. Board of directors, branch officers and 2008 – 09 officer candidates, as well as members wanting to develop their leadership skills for both their volunteer and professional roles, should attend. This leadership development will be extremely valuable to you in your AAUW and professional efforts in 2008 and beyond.

8:00-9:00 a.m. – Program Theme Team

9:00-10:00 a.m. – Committees by Invitation

10:00 a.m.-12:00 noon – Leadership Development Workshop Open to all AAUW members

12:00 noon-1:00 p.m. – Lunch On Your Own (Lunch is available at the Oxmoor Valley Golf Facility – No outside food permitted)

1:00-3:00 p.m. – Board of Directors Business Meeting Open to all AAUW members

AAUW Annual Lobby Day - Tuesday, April 22, 2008

Mark your calendar. Save the date. Meet in Montgomery at the Capitol for the AAUW of Alabama Annual Lobby Day on Tuesday, April 22, 2008, Equal Pay Day. Speak with your Senator and House of Representatives on this women's issue. For more information, contact Deidre Clark, Public Policy Chair, vyrtuosity81@gmail.com.

Ready to Run

The **Ready to Run** team needs your help in seeking political inroads for women in Alabama. You can do this by recruiting qualified women in your community to register for **Ready to Run** training:

Auburn – Grand National* – 9:30-3:00

Saturday, January 26, 2008
Saturday, February 9, 2008
Saturday, March 1, 2008
Saturday, April 19, 2008 – location to be determined
Saturday, May 17, 2008

Birmingham – Oxmoor Valley* – 9:30-3:00

Saturday, January 12, 2008
Saturday, February 9, 2008
Saturday, March 1, 2008
Saturday, April 19, 2008
Saturday, May 17, 2008



Huntsville – Hampton Cove* – 9:30-3:00

Saturday, January 26, 2008
Saturday, February 23, 2008
Saturday, March 8, 2008
Saturday, April 26, 2008
Saturday, May 31, 2008

You'll learn about:

- ★ Qualifying and Filing Appropriate Documents
- ★ Developing a Campaign Team
- ★ Fundraising
- ★ Preparing and Marketing a Campaign Message
- ★ Networking

★ 5 training sessions

Saturdays – January through June, 2008

- ★ Textbook and related materials and resources
- ★ Networking opportunities with professionals and politicians
- ★ Choice of training locations
Auburn, Birmingham and Huntsville
- ★ Support through the website aauw-alabama.org and via email
- ★ \$158 Fee – Scholarships available

For more details, go to www.aauw-alabama.org.

• Part of the Robert Trent Jones Golf Trail - www.rtgolf.com

This project was made possible in part by a grant from the AAUW Educational Foundation.



AAUW of Alabama 80th Anniversary 2007

• March is Women's History Month

• International Women's Day March 8, 2008

Birmingham Advocacy Partners

Alabama Arise

www.alarise.org

Alabama Children's Literacy Guild

www.childrensliteracyguild.org

Alabama Citizens for Constitutional Reform

www.constitutionalreform.org

Alabama Constitution Convention Coalition

www.constitutionalreform.org

AAUW Junior Achievement Partnership

Jeris Morgan Burns, Leadership and Training Institute – Financial Literacy Chair, announces a partnership between AAUW of Alabama and Junior Achievement Worldwide, which is the world's largest and fastest-growing non-profit economic education organization. JA educates and inspires young people to value the American free enterprise system, entrepreneurship, and to understand business and economics, and to be workforce ready.

JA programs span grades K-12 with age-appropriate curricula. JA's classroom volunteers come from all walks of life and include business people, parents, college and high school students, government workers, and retirees. These dedicated individuals are the backbone of the organization, bringing the 'real world' of finances into classrooms.

Meet Jeris at the January 19, 2008, board of directors meeting and learn

Welcome New AAUW of Alabama Leaders

A welcome goes out to the new AAUW of Alabama leaders: Diversity, Carol O'Connor Spence; LTI – Financial Literacy, Jeris Morgan Burns; LTI – Leadership Literacy, Dr. Linda I. Riddle; and Public Policy, Deidre Clark. Janet Smith has been appointed to fulfill the unexpired 2007 – 09 term of Barbara Knott, Recording Secretary, who resigned in November.

Student Advisory Committee Development Team 2007-08

SAC Development Team members:

Katheryn (Katie) Smith, University of North Alabama (UNA), Chair; Elizabeth Gilbert, Auburn University; Renea Gooch, University of Alabama in Huntsville; Karen McElvy, Samford University; Megan Williams, UNA.

Call for Nominations

The following leaders will be elected at the AAUW of Alabama annual business meeting at the state convention in April to serve in 2008 – 10: President, Program Vice President, Educational Foundation Vice President and Communications Director. There are many qualified AAUW members throughout Alabama who could serve in these positions. If you have served in any of these positions in your branch, you could fulfill the responsibilities of the state positions. If not, and you are looking for the chance to learn more about AAUW, meet members from other parts of Alabama and improve your leadership skills, this is a wonderful opportunity. Please consider volunteering for an office or talk to fellow branch members about serving. Send your recommendations to JoAnn Cummings, Nominations Committee Chair, joannc1972@charter.net.

Alabama Stars application due March 15, 2008. Submit to Dr. Thomasyne Smith, drtwaka@earthlink.net



**Vote – Primary Election
February 5, 2008**

Send a Voter E-Card

With the 2008 Presidential primaries approaching, use “The Power of One Vote” e-card to remind your friends and family to register to vote. Details at www.aauw.org.

**Submit *Daybreak* articles to
Alison Stigers, Editor,
astigers@vineyardbrands.com.**

AAUW In The News

“Push seeks political inroads for women, *Ready to Run*’s focus on training” headlined a Birmingham News article by News staff writer Charles J. Dean. The feature was based on an interview with Mildred Lanier, *Ready to Run* Co-Director. Montevallo and Birmingham Branch meetings on *Ready to Run* were also highlighted at different times in the Birmingham News.

Dr. Elaine Hughes, past AAUW Public Policy Chair, was featured in an interview with Dorothy King on Radio Station WBYE. They discussed the mission and work of AAUW including *Ready to Run*. If your branch has been featured in your local media, please notify Alison Stigers, astigers@vineyardbrands.com.

**REMINDER
February 1 is Official
Membership
Count Date.**

¡Adelante! Book of the Month Club

Book of the Month Club selections encourage members and nonmembers to open a dialogue of women and diversity in their communities.

January 2008

“Rules” by Cynthia Lord (2007 Newbery Honor book).

February 2008 (Black History Month)

“Native Guard” by Natasha Trethewey (2007 Pulitzer Prize winner).

March 2008 (Women’s History Month)

“The True Story of Hansel and Gretel: A Novel of War and Survival” by Louise Murphy (2003 Writers Digest award for poetry; Shaunt Basmajian Award for chapbook)

Go to the AAUW website and buy your books from Amazon.com to support AAUW.

**AAUW advocates equality,
individual rights, and
social justice for a
diverse society.**

Presidential Primaries and Caucuses Are Coming

Election Day 2008 is less than one year away. For this cycle, the primary elections and caucuses start in January, so you’ll need to start preparing now to ensure women’s voices and issues are heard on Election Day, November 4, 2008. **Take Action!**

Encourage Other Women to Vote

Forward AAUW’s e-card to other women and encourage them to register to vote and get involved. Read AAUW’s Woman-to-Woman Voter Turnout: A Manual for Community-Based Campaigns to Mobilize Women to Vote for tips on how you and your branch can help more women get to the polls.

Be Sure That You Are Registered to Vote

Make sure your voter information is current. If you have moved since the last election, then you will need to re-register as many as 30 days before the election.

Get Informed

Learn more about AAUW’s Voter Education Campaign, and read AAUW’s Congressional Voting Record for the 109th Congress to find out how your elected officials voted on issues important to women and girls.



FOCUS!! UNITE!! SUCCEED!!

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN OF ALABAMA STATE CONVENTION

April 4 – 6, 2008

Marriott Shoals Hotel & Spa Marriott Shoals Conference Center

800 Cox Creek Parkway South, Florence, Alabama 35630 Phone: 256-246-3600 Fax: 256-246-3690

Friday, April 4

Pre-Convention Workshops – Locations Noted Below

9:30 a.m. – 12:00 noon – *Ready to Run*

Banquet Hall A, Guillot Center, University of North Alabama

1:00 – 3:00 p.m. – Technology Literacy

Stone Lodge, University of North Alabama

3:30 – 5:00 p.m. – Rape Response & Risk Reduction Training

Rape Avoidance and Response – Women's Center, University of North Alabama

5:00 – 8:00 p.m. – Registration – Marriott Shoals Conference Center

5:00 – 9:00 p.m. – Hospitality – Governor's Suite, Marriott Shoals Hotel & Spa

6:00 – 7:00 p.m. – Board of Directors Dinner – Marriott Shoals Hotel & Spa

Separate Reservation (Not Included in Convention Registration)

7:00 – 9:00 p.m. – Board of Directors Meeting – Marriott Shoals Hotel & Spa

9:30 – 11:30 p.m. – Movie Night – Marriott Shoals Hotel & Spa

“North Country: Class Action: The Story of Lois Jensen
and the Landmark Case That Changed Sexual Harassment Law”

Saturday, April 5

Marriott Shoals Conference Center

7:00 – 8:30 a.m. – Hospitality – Governor's Suite, Marriott Shoals Hotel & Spa

7:00 – 10:00 a.m. – Registration

8:00 a.m. – 6:00 p.m. – Exhibits open (Include AAUW sales)

8:00 – 8:45 a.m. First Timers' Briefing – AAUW 101 (SAC)

9:00 – 10:30 a.m. – AAUW State Convention Opening Session

FOCUS Your Vision (DVD Showing – 20 minutes)

Keynote Speaker: Connie Hildebrand, AAUW Public Policy Chair

10:30 – 10:45 a.m. – Break

(continued next page)

FOCUS!! UNITE!! SUCCEED!!

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN OF ALABAMA STATE CONVENTION

April 4 – 6, 2008

10:45 a.m. – 12:00 noon Small Group Sessions UNITE

(1) Dare to Lead: Women-to-Women Dialogue (Mentoring) (2) Alabama Perspectives on Women & Girls

12:00 noon – 1:30 p.m. – Lunch

Honoring Our Legacy, Embracing Our Future: An Intergenerational Plenary on Leadership

Keynote Speaker: House of Representative Tammy Irons

1:30 – 1:45 p.m – Break

1:45 – 3:00 p.m. – Small Group Sessions, UNITE Repeated

3:00 – 3:15 p.m. – Break

3:15 – 4:30 p.m. – Financial Literacy, Junior Achievement, SAC/Public Elementary School Project

4:30 – 6:30 p.m. – Break

6:30 – 7 :00 p.m. – Cash Bar

7:00 – 9 :00 p.m. – Legal Advocacy Fund Banquet

Keynote Speakers: Lilly M. Ledbetter, Plaintiff, *Ledbetter vs Goodyear*

and Mary Lou Melley, AAUW Capitol Hill Lobby Corp Chair

Educational Foundation and Legal Advocacy Fund Awards

9:30 – 11:30 p.m. – More Fun (On Your Own)

Sunday, April 6

Marriott Shoals Conference Center

7:30 – 9:00 a.m. – Hospitality – Governor's Suite, Marriott Shoals Hotel & Spa

8:30 - 9:30 a.m. - SUCCEED: Celebrate What's Right With Alabama

9:30 - 9:45 a.m. - Break



Directions: From the South: Cross Tennessee River bridge, turn right on Veterans Drive. The Hotel will be on your right in about 2 miles

From the East: On US 72 turn left at Cox Creek Parkway South. The Hotel will be on your right in about 2 miles

For specific directions access hotel website,
www.marriott.com

FOCUS!! UNITE!! SUCCEED!!

AAUW of Alabama State Convention

April 4-6, 2008

Marriott Shoals Hotel & Spa – Marriott Shoals Conference Center

800 Cox Creek Parkway South, Florence, Alabama 35630 Phone: 256-246-3600 Fax: 256-246-3690

Convention Registration Deadline: March 15, 2008

Convention Registration Fee: \$70

Early Registration Fee – until February 1, 2008: \$65

Student NOT sponsored by a college or branch: \$60

EF/LAF Banquet Fundraiser: \$45

Please make your check payable to AAUW Shoals Branch and mail to:

Jean Bock, 218 N. Sequoia Boulevard, Florence, Alabama 35630

For questions, contact Joan Hudiburg at 256-767-5987 or jrhudiburg@comcast.net

Hotel Reservations should be made directly with the **Marriott Shoals Hotel & Spa**

Call 1-800-593-6450 and reference market code UUWI or American Association of University Women

Or go to www.marriottshoals.com and enter group code UUWUUWA.

AAUW Convention Rate: **\$99** per night plus tax.

Hotel Reservations must be made by Wednesday, March 5, 2008



Return this portion
with your payment:

FOCUS!! UNITE!! SUCCEED!!

AAUW of Alabama State Convention – April 4-6, 2008

Marriot Shoals Hotel & Spa – Marriot Shoals Convention Center

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____ Date: _____

Please check all that apply:

AAUW Student Affiliate/Student Advisory Council ☐

AAUW Member ☐

Other Group or Organization ☐

Please name other group or organization

Please specify if you have any special needs or require a vegetarian
or other special diet. _____

Please make your check payable to:
AAUW Shoals Branch and mail to Jean Bock,
218 N. Sequoia Boulevard, Florence, Alabama 35630

Pre-Convention Workshops: University of North Alabama

Ready to Run

☐

Please indicate #
of people attending
workshops by writing
the number in the
appropriate box.

Technology Literacy

☐

Rape Response

☐

Complete Registration Cost

	Number	Total
Convention Fee (<i>includes lunch on Saturday</i>)		
\$65 before 2/1/08 – \$70 after 2/1/08		

EF/LAF Banquet **\$45**

Convention & Banquet

\$110 / \$115

AAUW Calendar of Events

January - June, 2008 *Ready to Run* Training - See page 3.

January 10, 2008 Master's/First Professional Fellowship Application Postmark Deadline

January 15, 2008 Community Action Grants Application Postmark Deadline

January 18, 2008 Executive Committee Meeting, Home of Audrey L. Salgado

January 19, 2008 Board of Directors Meeting, Oxmoor Valley Golf Course, Birmingham

February 1, 2008 Official 2007 – 08 Membership Count

February 5, 2008 Primary Election

March 1, 2008 *Daybreak* Spring Issue (April/May/June) Deadline

March 15, 2008 Alabama Stars (Branch Recognition Award) Application Deadline

March 15, 2008 *Daybreak* Spring Issue Published

March TBD Executive Committee Conference Call

AAUW MISSION STATEMENT

AAUW advances equity for women and girls through advocacy, education and research.



Jeannine Spann
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Birmingham, AL 35222-4340
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AAUW of Alabama State Convention April 4-6, 2008 Details Inside